

Announcement of the intent to adopt decisions of the General Meeting of Colt CZ Group SE outside its meeting (decisions *per rollam*)

Dear Shareholders,

In accordance with Article 11.2 of the valid and effective Articles of Association of Colt CZ Group SE, with its registered office at náměstí Republiky 2090/3a, Nové Město, 110 00 Prague 1, ID No.: 291 51 961, registered in the Commercial Register administered by the Municipal Court in Prague, File No.: H 962 (the "Company"), please be informed of the intent of the Company's General Meeting to adopt decisions outside the General Meeting (decisions per rollam).

The Company's Board of Directors believes that this method of decision-making of the Company's General Meeting will enable all shareholders to participate duly in decision-making regarding the Company's affairs.

In this context, please find below **an overview of information** regarding the planned procedure of decision-making of the General Meeting *per rollam*.

Planned points of draft decisions per rollam

- Measures related to the increase of the Company's registered capital (authorisation
 of the Board of Directors and exclusion of the pre-emtive right of the current
 shareholders) and the subscription of new shares in relation to the settlement of
 the acquisition of Sellier & Bellot a.s.;
- 2. Decision on an amendment to the Company's Articles of Association.

Method of getting acquainted with draft decisions, supporting documents and rules of decision-making *per rollam*

In accordance with Article 11 of the Company's Articles of Association the following documents will be published in connection with the decisions *per rollam* on the Company's website at www.coltczgroup.com/en/investors-general-meeting:

- ▶ Rules of Decision-Making of the General Meeting of the Company outside the General Meeting (decisions *per rollam*);
- ▶ Draft Decisions of the General Meeting of the Company adopted outside the General Meeting (decisions *per rollam*) together with reasoning;
- ▶ Supporting documents for draft decisions *per rollam*;



- Form of the Shareholder's Opinion on the draft decision of the General Meeting adopted outside the General Meeting (a decision per rollam);
- Form of Power of Attorney for a Shareholder Individual;
- Form of Power of Attorney for a Shareholder Legal Entity;
- Form of Request for Explanation.

Further, the draft decisions per rollam will also be published in the Commercial Bulletin.

Planned timing of decision-making per rollam

Record date for the decision per rollam	30 January 2024
Announcement of the draft decision adopted outside the General Meeting (a decision <i>per rollam</i>)	6 February 2024
Period for the delivery of the Shareholder's Opinion on the draft decision <i>per rollam</i>	20 days
End for the period for submitting requests for explanation	19 February 2024
End of the period for the Company to provide a statement on duly submitted Requests for Explanation	21 February 2024
End of the period for the delivery of the Shareholder's Opinion on the draft decision <i>per rollam</i>	26 February 2024
Announcement of the result of the decision per rollam	no later than 4 March 2024

Place: Prague Place: Prague

Date: 22 January 2024 Date: 22 January 2024

Name! Jan Drahota

Position: Chairman the Board Position: Vice-chairman of the Board of Directors

of Directors