

## Announcement of the intent to adopt decisions of the General Meeting of Colt CZ Group SE outside its meeting (decisions *per rollam*)

Dear Shareholders,

In accordance with Article 11.2 of the valid and effective Articles of Association of **Colt CZ Group SE**, with its registered office at náměstí Republiky 2090/3a, Nové Město, 110 00 Prague 1, ID No.: 291 51 961, registered in the Commercial Register administered by the Municipal Court in Prague, File No.: H 962 (the “**Company**”), please be informed of the intent of the Company’s General Meeting to adopt decisions outside the General Meeting (decisions *per rollam*).

The Company’s Board of Directors believes that this method of decision-making of the Company’s General Meeting will enable all shareholders to participate duly in decision-making regarding the Company’s affairs.

In this context, please find below **an overview of information** regarding the planned procedure of decision-making of the General Meeting *per rollam*.

### Planned points of draft decisions *per rollam*

1. Approval of the regular financial statements for 2024;
2. Approval of the consolidated financial statements for 2024;
3. Approval of the distribution of profit or other equity funds for year 2024
4. Decision on the appointment of an auditor for the financial year 2025;
5. Decision on the appointment of an auditor for the purposes of verification of the sustainability report 2025;
6. Approval of the Remuneration Report;
7. Decision on the election of the members of the Audit Committee;
8. Decision on the remuneration of the members of the Audit Committee;
9. Approval of the acquisition of treasury shares;

### Method of getting acquainted with draft decisions, supporting documents and rules of decision-making *per rollam*

In accordance with Article 11 of the Company’s Articles of Association the following documents will be published in connection with the decisions *per rollam* on the Company’s website at [www.coltczgroup.com/en/investors-general-meeting](http://www.coltczgroup.com/en/investors-general-meeting):

- **Rules of Decision-Making of the General Meeting** of the Company outside the General Meeting (decisions *per rollam*);


- ▶ **Draft Decisions of the General Meeting** of the Company adopted outside the General Meeting (decisions *per rollam*) together with reasoning;
- ▶ **Supporting documents** for draft decisions *per rollam*;
- ▶ **Form of the Shareholder's Opinion on the draft decision of the General Meeting adopted outside the General Meeting (a decision *per rollam*)**;
- ▶ **Form of Power of Attorney for a Shareholder – Individual**;
- ▶ **Form of Power of Attorney for a Shareholder – Legal Entity**;
- ▶ **Form of Request for Explanation**.

Further, the draft decisions *per rollam* will also be published in the Commercial Bulletin.

## Planned timing of decision-making per rollam

Record date for the decision <i>per rollam</i>	2 June 2025
Announcement of the draft decision adopted outside the General Meeting (a decision <i>per rollam</i> )	9 June 2025
Period for the delivery of the Shareholder's Opinion on the draft decision <i>per rollam</i>	20 days
End of the period for submitting Requests for Explanation	23 June 2025
End of the period for the Company to provide a statement on duly submitted Requests for Explanation	26 June 2025
End of the period for the delivery of the Shareholder's Opinion on the draft decision <i>per rollam</i>	29 June 2025
Announcement of the result of the decision <i>per rollam</i>	no later than 2 July 2025

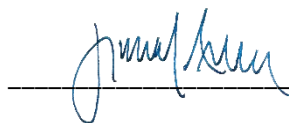
Place: Prague  
Date: 23 May 2025



Name: **Radek Musil**

Position: Vice-chairman of the Board of Directors

Place: Prague  
Date: 23 May 2025



Name: **Josef Adam**

Position: Vice-chairman of the Board of Directors