

Proposal for Profit Distribution for 2024

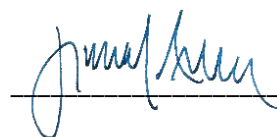
Profit for 2024	CZK 990,753,957.89
Equity as of 31 December 2024	CZK 18,006,254,590.08
Total dividend payout	CZK 846,945,420.00
Transfer to retained earnings	CZK 143,808,537.89
Equity after dividend payout	CZK 17,159,309,170.08

Place: Prague

Date: 6 June 2025


Place: Prague

Date: 6 June 2025



Name: JUDr. Josef Adam, LL.M.

Position: Vice-Chairman of the Board
of Directors



Name: Ing. Radek Musil, MBA

Position: Vice-Chairman of the Board
of Directors