

**Shareholder's opinion on a draft decision of the general meeting  
to be adopted outside the company's general meeting (*per rollam*)**

**Colt CZ Group SE,**

with its registered office at náměstí Republiky 2090/3a, Nové Město, 110 00 Prague 1,  
ID No.: 291 51 961, registered in the Commercial Register kept by the Municipal Court in  
Prague, File No.: H 962

(the "**Company**"),

under the provisions Section 418 et seq. of Act No. 90/2012 Coll., on Companies and  
Cooperatives (the Corporations Act), as amended, and Article 11 of the valid and effective  
Articles of Association of the Company.

.....

Shareholder's name and surname / business name

.....

Shareholder's date of birth / ID no.

.....

Shareholder's permanent residence address / registered office

.....

Number of shares with which the shareholder votes and their nominal value

*If the shareholder is represented, please, state also the representative's details:*

.....

Name and surname / business name of the shareholder's representative

.....

Date of birth / ID no. of the shareholder's representative

.....

Permanent residence address / registered office of the shareholder's representative

## Shareholder's opinion on a draft decision of the general meeting to be adopted outside the company's general meeting (*per rollam*)

Colt CZ Group SE,

with its registered office at náměstí Republiky 2090/3a, Nové Město, 110 00 Prague 1,  
ID No.: 291 51 961, registered in the Commercial Register kept by the Municipal Court  
in Prague, File No.: H 962  
(the "Company"),

Draft resolution – Approval of the annual financial statements for 2024 (Draft I)		
<u>Draft resolution:</u>  "The General Meeting of the Company hereby approves the annual financial statements of the Company for the financial period from 1 January 2024 to 31 December 2024, which have been audited by the auditor and are included in the annual report published on the Company's website ( <a href="https://www.coltczgroup.com/en/">https://www.coltczgroup.com/en/</a> under the link "Investors" in the "General Meetings" section)." 	IN FAVOUR  <input data-bbox="1027 846 1118 936" type="checkbox"/>	AGAINST  <input data-bbox="1254 846 1345 936" type="checkbox"/>
Draft resolution – Approval of the consolidated financial statements for 2024 (Draft II)		
<u>Draft resolution:</u>  "The General Meeting of the Company hereby approves the consolidated financial statements for the financial period from 1 January 2024 to 31 December 2024, which have been audited by the auditor and are included in the annual report published on the Company's website (at <a href="https://www.coltczgroup.com/en/">https://www.coltczgroup.com/en/</a> under the link "Investors" in the section "General Meetings")." 	IN FAVOUR  <input data-bbox="1027 1294 1118 1384" type="checkbox"/>	AGAINST  <input data-bbox="1254 1294 1345 1384" type="checkbox"/>
Draft resolution – Approval of the distribution of profit for year 2024 (Draft III)		
<u>Draft resolution:</u>  "The General Meeting of the Company hereby resolves on the distribution of the Company's profit, i.e. the non-consolidated profit for the year 2024 in the total amount of CZK 990 753 957,89 (in words: nine hundred and ninety million seven hundred and fifty-three thousand nine hundred and fifty-seven Czech crowns and eighty-nine hellers) after tax, as follows: 	IN FAVOUR  <input data-bbox="1027 1742 1118 1832" type="checkbox"/>	AGAINST  <input data-bbox="1254 1742 1345 1832" type="checkbox"/>

<p>a) a profit in the amount of CZK 846 945 420,00 (in words: eight hundred forty-six million, nine hundred forty-five thousand, four hundred and twenty Czech crowns) for 2024 will be distributed among the shareholders of the Company, to each shareholder in proportion of the par value of the shares held by such shareholder of the Company to the total share capital of the Company. The record date for exercising the right to a share in profits is 4 July 2025. The share in profits is payable by 4 October 2025. The share in profits will be paid to the Company's shareholders in cash;</p> <p>b) the remaining profit in the amount of CZK 143 808 537,89 (in words: one hundred and forty-three million, eight hundred and eight thousand, five hundred and thirty-seven Czech crowns and eighty-nine hellers) will be transferred to the account of retained (accumulated) earnings of previous years."</p>		
<p>Draft resolution – Resolution on the appointment of the auditor for the financial year 2025 (Draft IV)</p>		
<p><u>Draft resolution:</u></p> <p>"The General Meeting of the Company hereby appoints Deloitte Audit s.r.o., with its registered office at Italská 2581/67, Vinohrady, 120 00, Prague 2, ID No: 496 20 592, registered in the Commercial Register kept by the Municipal Court in Prague, File No. C 24349, as the Company's auditor for the financial year from 1 January 2025 to 31 December 2025 to perform the statutory audit."</p>	<p>IN FAVOUR</p> <div data-bbox="1027 1218 1121 1308" style="border: 1px solid black; width: 59px; height: 40px; margin: 0 auto;"></div>	<p>AGAINST</p> <div data-bbox="1254 1218 1348 1308" style="border: 1px solid black; width: 59px; height: 40px; margin: 0 auto;"></div>
<p>Draft resolution – Resolution on the appointment of the auditor to verify the 2025 sustainability report (Draft V)</p>		
<p><u>Draft resolution:</u></p> <p>"The General Meeting of the Company hereby appoints Deloitte Audit s.r.o., with its registered office at Italská 2581/67, Vinohrady, 120 00, Prague 2, ID No: 496 20 592, registered in the Commercial Register kept by the Municipal Court in Prague, File No. C 24349, as the Company's auditor to verify the sustainability report for the financial year from 1 January 2025 to 31 December 2025."</p>	<p>IN FAVOUR</p> <div data-bbox="1027 1650 1121 1740" style="border: 1px solid black; width: 59px; height: 40px; margin: 0 auto;"></div>	<p>AGAINST</p> <div data-bbox="1254 1650 1348 1740" style="border: 1px solid black; width: 59px; height: 40px; margin: 0 auto;"></div>

Draft resolution – Approval of the remuneration report (Draft VI)			
<p><u>Draft resolution:</u></p> <p>“The General Meeting of the Company hereby approves the remuneration report for the financial year from 1 January 2024 to 31 December 2024 published on the Company's website (at <a href="https://www.coltczgroup.com/en/">https://www.coltczgroup.com/en/</a> under the “Investors” link in the “General Meetings” section).”</p>	IN FAVOUR <div></div>	AGAINST <div></div>	
Draft resolution – Resolution on the election of a member of the Audit Committee, Ing. David Ondroušek (Draft VII)			
<p><u>Draft resolution:</u></p> <p>“The General Meeting of the Company hereby elects Ing. David Ondroušek, date of birth 2 March 1976, residing at Ruská 1338/108, Vršovice, 100 00 Prague 10, to the position of member of the Audit Committee of the Company, with effect as of 1 July 2025.”</p>	IN FAVOUR <div></div>	AGAINST <div></div>	
Draft resolution – Resolution to elect a member of the Audit Committee, Ing. Pavel Závitkovský (Draft VIII)			
<p><u>Draft resolution:</u></p> <p>“The General Meeting of the Company hereby elects Ing. Pavel Závitkovský, date of birth 19 July 1955, residing at Hyacintová 3266/9, Záběhlce, 106 00 Prague 10, to the position of a member of the Audit Committee of the Company, with effect from 1 July 2025.”</p>	IN FAVOUR <div></div>	AGAINST <div></div>	
Draft resolution – Resolution to approve the agreement on performance of the office of a member of the Company’s Audit Committee (Draft IX)			
<p><u>Draft resolution:</u></p> <p>“The General Meeting of the Company hereby approves the template agreement on performance of the office of a member of the Company’s Audit Committee, published on the Company’s website (<a href="https://www.coltczgroup.com/en/">https://www.coltczgroup.com/en/</a> under the “Investors” link in the “General Meetings” section), to be entered into with the current and elected members of the Company’s Audit Committee, with effect from 1 July 2025.”</p>	IN FAVOUR <div></div>	AGAINST <div></div>	

Draft resolution – Resolution on extraordinary remuneration of the member of the Company’s Supervisory Board, Ing. Vladimír Dlouhý, CSc. (Draft X)		
<u>Draft resolution:</u>  “The General Meeting of the Company hereby approves a one-off individual remuneration of CZK 900,000 (in words: nine hundred thousand Czech crowns) to the member of the Company’s Supervisory Board, Ing. Vladimír Dlouhý, CSc., date of birth 31 July 1953, residing at Na Hřebenkách 815/130, Smíchov, 150 00 Prague 5.”	IN FAVOUR  <input type="checkbox"/>	AGAINST  <input type="checkbox"/>
Draft resolution – Approval of the acquisition of own shares (Draft XI)		
<u>Draft resolution:</u>  “The General Meeting of the Company hereby approves the acquisition of the Company's own shares, subject to the following conditions:  a) the Company may acquire a maximum of 3,373,660 (in words: three million three hundred and seventy-three thousand six hundred and sixty) own book-entry shares in registered form with a par value of CZK 0,10 (in words: ten hellers) per share;  b) the Company may acquire its own shares for a period not exceeding 5 (in words: five) years from the date of adoption of this resolution and for a period not exceeding 5 (in words: five) years from the date of adoption of this resolution;  c) if the Company acquires its own shares for consideration, then the lowest price at which the Company may acquire its own shares is CZK 0,10 (in words: ten hellers) and the highest price at which the Company may acquire its own shares is CZK 1,500 (in words: one thousand five hundred Czech crowns), for 1 (in words: one) book-entry share in registered form with a par value of CZK 0,10 (in words: ten hellers).”	IN FAVOUR  <input type="checkbox"/>	AGAINST  <input type="checkbox"/>

Place:

Date:

.....

Signature of the shareholder / shareholder's representative (signatory)

[authenticated signature]