

## Announcement of the Results of Resolutions of the General Meeting of Colt CZ Group SE adopted outside the General Meeting (resolutions *per rollam*)

In accordance with the provisions of Section 418 et seq. of Act No. 90/2012 Coll., on Companies and Cooperatives (the Companies Act), as amended (the “CA”), and with the Article 11. of the valid and effective Articles of Association of the Company, the Board of Directors of **Colt CZ Group SE**, with its registered office at náměstí Republiky 2090/3a, Nové Město, 110 00 Prague 1, ID No.: 291 51 961, registered in the Commercial Register kept by the Municipal Court in Prague, File No.: H 962 (the “**Company**”) submitted on 9 June 2025 a draft resolution of the General Meeting of the Company to be adopted outside its meeting (resolution *per rollam*) to the Company’s shareholders.

### 1. General summary:

The General Meeting of the Company adopted a resolution outside its meeting (resolution *per rollam*) consisting of eleven points regarding the following matters:

#### 1.1 Draft resolution – Approval of the annual financial statements for 2024 (Draft I):

*“The General Meeting of the Company hereby approves the annual financial statements of the Company for the financial period from 1 January 2024 to 31 December 2024, which have been audited by the auditor and are included in the annual report published on the Company’s website (<https://www.coltczgroup.com/en/> under the link “Investors” in the “General Meetings” section).“*

#### 1.2 Draft resolution – Approval of the consolidated financial statements for 2024 (Draft II):

*“The General Meeting of the Company hereby approves the consolidated financial statements for the financial period from 1 January 2024 to 31 December 2024, which have been audited by the auditor and are included in the annual report published on the Company’s website (at <https://www.coltczgroup.com/en/> under the link “Investors” in the section “General Meetings”).“*

#### 1.3 Draft resolution – Approval of the distribution of profit for year 2024 (Draft III):

*“The General Meeting of the Company hereby resolves on the distribution of the Company’s profit, i.e. the non-consolidated profit for the year 2024 in the total amount of CZK 990 753 957,89 (in words: nine hundred and ninety million seven hundred*

*and fifty-three thousand nine hundred and fifty-seven Czech crowns and eighty-nine hellers) after tax, as follows:*

- (a) a profit in the amount of CZK 846 945 420,00 (in words: eight hundred forty-six million, nine hundred forty-five thousand, four hundred and twenty Czech crowns) for 2024 will be distributed among the shareholders of the Company, to each shareholder in proportion of the par value of the shares held by such shareholder of the Company to the total share capital of the Company. The record date for exercising the right to a share in profits is 4 July 2025. The share in profits is payable by 4 October 2025. The share in profits will be paid to the Company's shareholders in cash;*
- (b) the remaining profit in the amount of CZK 143 808 537,89 (in words: one hundred and forty-three million, eight hundred and eight thousand, five hundred and thirty-seven Czech crowns and eighty-nine hellers) will be transferred to the account of retained (accumulated) earnings of previous years."*

## 1.4 Draft resolution – Resolution on the appointment of the auditor for the financial year 2025 (Draft IV):

*"The General Meeting of the Company hereby appoints Deloitte Audit s.r.o., with its registered office at Italská 2581/67, Vinohrady, 120 00, Prague 2, ID No: 496 20 592, registered in the Commercial Register kept by the Municipal Court in Prague, File No. C 24349, as the Company's auditor for the financial year from 1 January 2025 to 31 December 2025 to perform the statutory audit."*

## 1.5 Draft resolution – Resolution on the appointment of the auditor to verify the 2025 sustainability report (Draft V):

*"The General Meeting of the Company hereby appoints Deloitte Audit s.r.o., with its registered office at Italská 2581/67, Vinohrady, 120 00, Prague 2, ID No: 496 20 592, registered in the Commercial Register kept by the Municipal Court in Prague, File No. C 24349, as the Company's auditor to verify the sustainability report for the financial year from 1 January 2025 to 31 December 2025."*

## 1.6 Draft resolution – Approval of the remuneration report (Draft VI):

*"The General Meeting of the Company hereby approves the remuneration report for the financial year from 1 January 2024 to 31 December 2024 published on the Company's website (at <https://www.coltczgroup.com/en/> under the "Investors" link in the "General Meetings" section)."*

1.7 Draft resolution – Resolution on the election of a member of the Audit Committee, Ing. David Ondroušek (Draft VII):

*“The General Meeting of the Company hereby elects Ing. David Ondroušek, date of birth 2 March 1976, residing at Ruská 1338/108, Vršovice, 100 00 Prague 10, to the position of member of the Audit Committee of the Company, with effect as of 1 July 2025.”*

1.8 Draft resolution – Resolution to elect a member of the Audit Committee, Ing. Pavel Závitkovský (Draft VIII):

*“The General Meeting of the Company hereby elects Ing. Pavel Závitkovský, date of birth 19 July 1955, residing at Hyacintová 3266/9, Záběhlce, 106 00 Prague 10, to the position of a member of the Audit Committee of the Company, with effect from 1 July 2025.”*

1.9 Draft resolution – Resolution to approve the agreement on performance of the office of a member of the Company’s Audit Committee (Draft IX):

*“The General Meeting of the Company hereby approves the template agreement on performance of the office of a member of the Company’s Audit Committee, published on the Company’s website (<https://www.coltczgroup.com/en/> under the “Investors” link in the “General Meetings” section), to be entered into with the current and elected members of the Company’s Audit Committee, with effect from 1 July 2025.”*

1.10 Draft resolution – Resolution on extraordinary remuneration of the member of the Company’s Supervisory Board, Ing. Vladimír Dlouhý, CSc. (Draft X):

*“The General Meeting of the Company hereby approves a one-off individual remuneration of CZK 900,000 (in words: nine hundred thousand Czech crowns) to the member of the Company’s Supervisory Board, Ing. Vladimír Dlouhý, CSc., date of birth 31 July 1953, residing at Na Hřebenkách 815/130, Smíchov, 150 00 Prague 5.”*

1.11 Draft resolution – Approval of the acquisition of own shares (Draft XI):

*“The General Meeting of the Company hereby approves the acquisition of the Company’s own shares, subject to the following conditions:*

- (a) the Company may acquire a maximum of 3,373,660 (in words: three million three hundred and seventy-three thousand six hundred and sixty) own book-entry shares in registered form with a par value of CZK 0,10 (in words: ten hellers) per share;*

- (b) *the Company may acquire its own shares for a period not exceeding 5 (in words: five) years from the date of adoption of this resolution and for a period not exceeding 5 (in words: five) years from the date of adoption of this resolution;*
- (c) *if the Company acquires its own shares for consideration, then the lowest price at which the Company may acquire its own shares is CZK 0,10 (in words: ten hellers) and the highest price at which the Company may acquire its own shares is CZK 1,500 (in words: one thousand five hundred Czech crowns), for 1 (in words: one) book-entry share in registered form with a par value of CZK 0,10 (in words: ten hellers)."*

The draft decision *per rollam* was published on 9 June 2025 on the Company's website <https://www.coltczgroup.com/en/investors-general-meeting/> and in the Commercial Journal. All documents required for the decision *per rollam* were published on the Company's website <https://www.coltczgroup.com/en/investors-general-meeting/>.

The Company has not received any requests for explanation regarding the draft decision from the Company's shareholders.

Those Company's shareholders who were the Company's shareholders on the record date, i.e. the seven days before the date of notification of the draft decision to all shareholders in the manner prescribed for convening the General Meeting in accordance with the Company's Articles of Association, i.e. the date of publication of the draft decision on the Company's website <https://www.coltczgroup.com/en/investors-general-meeting/> and the date of publication in the Commercial Journal, whichever occurs later, i.e. 2 June 2025, and who were entered in the book-entry securities register maintained by the Central Securities Depository on the record date, or representatives of such persons could deliver their opinion on the draft decision *per rollam*.

In accordance with Article 11.6. of the Company's Articles of Association and Section 419(3) of the CA the decisive majority is calculated from the total number of votes of all shareholders of the Company. The Company's registered capital comprised as of the record date of 56,463,028 (in words: fifty-six million four hundred and sixty-three thousand twenty-eight) registered ordinary book-entry shares, each having a nominal value of CZK 0.10 (in words: ten hellers), i.e. EUR 0,00402. Each share carries 1 (in words: one) vote for the purposes of voting at the General Meeting. **The total number of votes in the Company for the purposes of this decision *per rollam* was 56,463,028 (in words: fifty-six million four hundred and sixty-three thousand twenty-eight) votes.**

In accordance with the provisions of Sections 415 of the CA and Articles 10.5. of the Company's Articles of Association, to approve:

Draft I, at least majority of the votes of all shareholders of the Company is required;

Draft II, at least majority of the votes of all shareholders of the Company is required;

Draft III, at least majority of the votes of all shareholders of the Company is required;

Draft IV, at least majority of the votes of all shareholders of the Company is required;

Draft V, at least majority of the votes of all shareholders of the Company is required;

Draft V, at least majority of the votes of all shareholders of the Company is required;  
Draft VI, at least majority of the votes of all shareholders of the Company is required;  
Draft VII, at least majority of the votes of all shareholders of the Company is required;  
Draft VIII, at least majority of the votes of all shareholders of the Company is required;  
Draft IX, at least majority of the votes of all shareholders of the Company is required;  
Draft X, at least majority of the votes of all shareholders of the Company is required;  
Draft XI, at least majority of the votes of all shareholders of the Company is required.

Decisive majorities required for the adoption of the draft decision *per rollam* are therefore as follows:

- ▶ 28,231,515 “IN FAVOUR” votes for the adoption of Draft I;
- ▶ 28,231,515 “IN FAVOUR” votes for the adoption of Draft II;
- ▶ 28,231,515 “IN FAVOUR” votes for the adoption of Draft III;
- ▶ 28,231,515 “IN FAVOUR” votes for the adoption of Draft IV;
- ▶ 28,231,515 “IN FAVOUR” votes for the adoption of Draft V;
- ▶ 28,231,515 “IN FAVOUR” votes for the adoption of Draft VI;
- ▶ 28,231,515 “IN FAVOUR” votes for the adoption of Draft VII;
- ▶ 28,231,515 “IN FAVOUR” votes for the adoption of Draft VIII;
- ▶ 28,231,515 “IN FAVOUR” votes for the adoption of Draft IX;
- ▶ 28,231,515 “IN FAVOUR” votes for the adoption of Draft X;
- ▶ 28,231,515 “IN FAVOUR” votes for the adoption of Draft XI.

If a shareholder failed to deliver, within the prescribed period, their “IN FAVOUR” opinion on the draft decision *per rollam* to the Company’s Board of Directors at Company’s registered office address in an original copy or to the e-mail address [ValnaHromada@coltczgroup.com](mailto:ValnaHromada@coltczgroup.com), or to the Company’s data box, ID DS: srqpv3e, such a shareholder is deemed not to agree with the draft decision *per rollam*.

The period for the delivery of the shareholder’s opinion on the draft decision to the Company *per rollam* ended on 29 June 2025 and the Drafts I to XI were adopted by the General Meeting of the Company on 30 June 2025.

The possibility of sending their opinion on the draft decision *per rollam* was used by **59** shareholders with the total of **43,760,145 votes**, i.e., **77.50 %** of all shareholders who could exercise voting rights. No opinion on the draft decision *per rollam* was delivered by shareholders with the total of **12,702,883 votes**, i.e., **22.50 %** of all Company’s shareholders who could exercise voting rights.

## 2. Results of the Decisions:

Pursuant to Section 420 of the CA the Board of Directors announces the results of the decision of the Company's General Meeting adopted outside its meeting (decision *per rollam*) to the Company's shareholders as follows:

In total **59** shareholders' opinions on the draft decision *per rollam* with the total of **43,760,145** votes **were** delivered in a due and timely manner from shareholders with the following results "IN FAVOUR" of the adoption of draft decision *per rollam*:

**Draft I:**

IN FAVOUR: 43,760,145

**Draft II:**

IN FAVOUR: 43,760,145

**Draft III:**

IN FAVOUR: 43,760,145

**Draft IV:**

IN FAVOUR: 43,760,145

**Draft V:**

IN FAVOUR: 43,760,145

**Draft VI:**

IN FAVOUR: 42,640,869

**Draft VII:**

IN FAVOUR: 42,641,094

**Draft VIII:**

IN FAVOUR: 42,641,094

**Draft IX:**

IN FAVOUR: 42,582,041

**Draft X:**

IN FAVOUR: 42,626,562

**Draft XI:**

IN FAVOUR: 42,839,716

Opinions on the draft decision *per rollam* **were not** delivered by shareholders with the total of 12,702,883 votes; opinions not delivered count as voting AGAINST the draft decision. The shareholders were advised on these consequences of abstaining from voting.

The number of votes required for a draft decision *per rollam* to be adopted is 28,231,515 votes "IN FAVOUR" in the case of Draft I; 28,231,515 votes "IN FAVOUR" in the case of Draft II, 28,231,515 votes "IN FAVOUR" in the case of Draft III, 28,231,515 votes "IN FAVOUR" in the case of Draft IV, 28,231,515 votes "IN FAVOUR" in the case of

Draft V, 28,231,515 votes "IN FAVOUR" in the case of Draft VI, 28,231,515 votes "IN FAVOUR" in the case of Draft VII, 28,231,515 votes "IN FAVOUR" in the case of Draft VIII, 28,231,515 votes "IN FAVOUR" in the case of Draft IX, 28,231,515 votes "IN FAVOUR" in the case of Draft X, 28,231,515 votes "IN FAVOUR" in the case of Draft XI.

### 3.1 Recapitulation of the results of voting on Draft I:

IN FAVOUR:	43,760,145 votes	77.50 % votes of all the Company's shareholders
AGAINST:	12,702,883 votes	22.50 % votes of all the Company's shareholders

**28,231,515 "IN FAVOUR" votes are required to adopt Draft I.**

The Company's General Meeting **adopted** the draft decision *per rollam* (Draft I) with the following wording:

*"The General Meeting of the Company hereby approves the annual financial statements of the Company for the financial period from 1 January 2024 to 31 December 2024, which have been audited by the auditor and are included in the annual report published on the Company's website (<https://www.coltczgroup.com/en/> under the link "Investors" in the "General Meetings" section)."*



### 3.2 Recapitulation of the results of voting on Draft II:

IN FAVOUR:	43,760,145 votes	77.50 % votes of all the Company's shareholders
AGAINST:	12,702,883 votes	22.50 % votes of all the Company's shareholders

**28,231,515 "IN FAVOUR" votes are required to adopt Draft II.**

The Company's General Meeting **adopted** the draft decision *per rollam* (Draft II) with the following wording:

*"The General Meeting of the Company hereby approves the consolidated financial statements for the financial period from 1 January 2024 to 31 December 2024, which have been audited by the auditor and are included in the annual report published on the Company's website (at <https://www.coltczgroup.com/en/> under the link "Investors" in the section "General Meetings")."*

### 3.3 Recapitulation of the results of voting on Draft III:

IN FAVOUR:	43,760,145 votes	77.50 % votes of all the Company's shareholders
AGAINST:	12,702,883 votes	22.50 % votes of all the Company's shareholders

**28,231,515 "IN FAVOUR" votes are required to adopt Draft III.**

The Company's General Meeting **adopted** the draft decision *per rollam* (Draft III) with the following wording:

*"The General Meeting of the Company hereby resolves on the distribution of the Company's profit, i.e. the non-consolidated profit for the year 2024 in the total amount of CZK 990 753 957,89 (in words: nine hundred and ninety million seven hundred and fifty-three thousand nine hundred and fifty-seven Czech crowns and eighty-nine hellers) after tax, as follows:*

- (a) a profit in the amount of CZK 846 945 420,00 (in words: eight hundred forty-six million, nine hundred forty-five thousand, four hundred and twenty Czech crowns) for 2024 will be distributed among the shareholders of the Company, to each shareholder in proportion of the par value of the shares held by such shareholder of the Company to the total share capital of the Company. The record date for exercising the right to a share in profits is 4 July 2025. The share in profits is payable by 4 October 2025. The share in profits will be paid to the Company's shareholders in cash;*
- (b) the remaining profit in the amount of CZK 143 808 537,89 (in words: one hundred and forty-three million, eight hundred and eight thousand, five hundred and thirty-seven Czech crowns and eighty-nine hellers) will be transferred to the account of retained (accumulated) earnings of previous years."*

### 3.4 Recapitulation of the results of voting on Draft IV:

IN FAVOUR:	43,760,145 votes	77.50 % votes of all the Company's shareholders
AGAINST:	12,702,883 votes	22.50 % votes of all the Company's shareholders

**28,231,515 "IN FAVOUR" votes are required to adopt Draft IV.**

The Company's General Meeting **adopted** the draft decision *per rollam* (Draft IV) with the following wording:

*"The General Meeting of the Company hereby appoints Deloitte Audit s.r.o., with its registered office at Italská 2581/67, Vinohrady, 120 00, Prague 2, ID No: 496 20 592, registered in the Commercial Register kept by the Municipal Court in Prague, File No. C 24349, as the Company's auditor for the financial year from 1 January 2025 to 31 December 2025 to perform the statutory audit."*

### 3.5 Recapitulation of the results of voting on Draft V:

IN FAVOUR:	43,760,145 votes	77.50 % votes of all the Company's shareholders
AGAINST:	12,702,883 votes	22.50 % votes of all the Company's shareholders

**28,231,515 "IN FAVOUR" votes are required to adopt Draft V.**

The Company's General Meeting **adopted** the draft decision *per rollam* (Draft V) with the following wording:

*"The General Meeting of the Company hereby appoints Deloitte Audit s.r.o., with its registered office at Italská 2581/67, Vinohrady, 120 00, Prague 2, ID No: 496 20 592, registered in the Commercial Register kept by the Municipal Court in Prague, File No. C 24349, as the Company's auditor to verify the sustainability report for the financial year from 1 January 2025 to 31 December 2025."*

### 3.6 Recapitulation of the results of voting on Draft VI:

IN FAVOUR:	42,640,869 votes	75.52 % votes of all the Company's shareholders
AGAINST:	13,822,159 votes	24.48 % votes of all the Company's shareholders

**28,231,515 "IN FAVOUR" votes are required to adopt Draft VI.**

The Company's General Meeting **adopted** the draft decision *per rollam* (Draft VI) with the following wording:

*"The General Meeting of the Company hereby approves the remuneration report for the financial year from 1 January 2024 to 31 December 2024 published on the Company's website (at <https://www.coltczgroup.com/en/> under the "Investors" link in the "General Meetings" section)."*

### 3.7 Recapitulation of the results of voting on Draft VII:

IN FAVOUR:	42,641,094 votes	75.52 % votes of all the Company's shareholders
AGAINST:	13,821,934 votes	24.48 % votes of all the Company's shareholders

**28,231,515 "IN FAVOUR" votes are required to adopt Draft VII.**

The Company's General Meeting adopted the draft decision *per rollam* (Draft VII) with the following wording:

*"The General Meeting of the Company hereby elects Ing. David Ondroušek, date of birth 2 March 1976, residing at Ruská 1338/108, Vršovice, 100 00 Prague 10, to the position of member of the Audit Committee of the Company, with effect as of 1 July 2025."*

### 3.8 Recapitulation of the results of voting on Draft VIII:

IN FAVOUR:	42,641,094 votes	75.52 % votes of all the Company's shareholders
AGAINST:	13,821,934 votes	24.48 % votes of all the Company's shareholders

**28,231,515 "IN FAVOUR" votes are required to adopt Draft VIII.**

The Company's General Meeting adopted the draft decision *per rollam* (Draft VIII) with the following wording:

*"The General Meeting of the Company hereby elects Ing. Pavel Závitkovský, date of birth 19 July 1955, residing at Hyacintová 3266/9, Záběhlice, 106 00 Prague 10, to the position of a member of the Audit Committee of the Company, with effect from 1 July 2025."*

### 3.9 Recapitulation of the results of voting on Draft IX:

IN FAVOUR:	42,582,041 votes	75.42 % votes of all the Company's shareholders
AGAINST:	13,880,987 votes	24.58 % votes of all the Company's shareholders

**28,231,515 "IN FAVOUR" votes are required to adopt Draft IX.**

The Company's General Meeting **adopted** the draft decision *per rollam* (Draft IX) with the following wording:

*"The General Meeting of the Company hereby approves the template agreement on performance of the office of a member of the Company's Audit Committee, published on the Company's website (<https://www.coltczgroup.com/en/> under the "Investors" link in the "General Meetings" section), to be entered into with the current and elected members of the Company's Audit Committee, with effect from 1 July 2025."*



### 3.10 Recapitulation of the results of voting on Draft X:

IN FAVOUR:	42,626,562 votes	75.49 % votes of all the Company's shareholders
AGAINST:	13,836,466 votes	24.51 % votes of all the Company's shareholders

**28,231,515 "IN FAVOUR" votes are required to adopt Draft X.**

The Company's General Meeting **adopted** the draft decision *per rollam* (Draft X) with the following wording:

*"The General Meeting of the Company hereby approves a one-off individual remuneration of CZK 900,000 (in words: nine hundred thousand Czech crowns) to the member of the Company's Supervisory Board, Ing. Vladimír Dlouhý, CSc., date of birth 31 July 1953, residing at Na Hřebenkách 815/130, Smíchov, 150 00 Prague 5."*

### 3.11 Recapitulation of the results of voting on Draft XI:

IN FAVOUR:	42,839,716 votes	75.87 % votes of all the Company's shareholders
AGAINST:	13,623,312 votes	24.13 % votes of all the Company's shareholders

**28,231,515 "IN FAVOUR" votes are required to adopt Draft XI.**

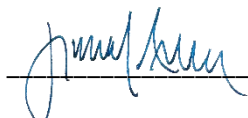
The Company's General Meeting **adopted** the draft decision *per rollam* (Draft XI) with the following wording:

*"The General Meeting of the Company hereby approves the acquisition of the Company's own shares, subject to the following conditions:*

- (a) the Company may acquire a maximum of 3,373,660 (in words: three million three hundred and seventy-three thousand six hundred and sixty) own book-entry shares in registered form with a par value of CZK 0,10 (in words: ten hellers) per share;*
- (b) the Company may acquire its own shares for a period not exceeding 5 (in words: five) years from the date of adoption of this resolution and for a period not exceeding 5 (in words: five) years from the date of adoption of this resolution;*
- (c) if the Company acquires its own shares for consideration, then the lowest price at which the Company may acquire its own shares is CZK 0,10 (in words: ten hellers) and the highest price at which the Company may acquire its own shares is CZK 1,500 (in words: one thousand five hundred Czech crowns), for 1 (in words: one) book-entry share in registered form with a par value of CZK 0,10 (in words: ten hellers)."*

Place: Prague

Datum: 30 June 2025



Name: **JUDr. Josef Adam, LL.M.**

Title: Vice-chairman of the Board of Directors

Place: Prague

Datum: 30 June 2025



Name: **Ing. Radek Musil, MBA**

Title: Vice-chairman of the Board of Directors