

## **Colt CZ Group SE Announces Changes to Statutory Bodies**

**Prague (October 1, 2025)** — Colt CZ Group SE (“Colt CZ”, the “Group” or the “Company”) hereby announces changes to its Board of Directors and Supervisory Board.

Mr. Jan Drahota, the current Chairman of the Board of Directors of Colt CZ, stepped down from his roles as both Member and Chairman of the Board of Directors effective September 30, 2025. Effective October 1, 2025, Mr. Drahota was co-opted to the Supervisory Board, which subsequently elected him as its Chairman.

Given Jan Drahota’s extensive knowledge of the Group operations, his status as the longest-serving member of its Board of Directors, and his recent role as the Group’s top executive, Mr. Drahota is an exceptionally well-qualified candidate for the Company’s Supervisory Board.

*“Jan Drahota has been instrumental in transforming Colt CZ Group into a global company with a strong position in the military and law enforcement segment, and manufacturing capacities in Europe and North America. He also played a key role in the successful listing of Colt CZ Group on the Prague Stock Exchange in 2020 and was central to building our long-term strategy, acquisitions, and vertical integration. On behalf of the entire management team and all our employees, I would like to thank him for his vision and dedication. I am very pleased that in his new role as Chairman of the Supervisory Board, he will continue to support the further development of Colt CZ Group,”* said **Radek Musil, CEO of Colt CZ Group**.

*“It is a great honor for me to assume the role of Chairman of the Supervisory Board of Colt CZ Group. I will continue to actively oversee the Group’s development and the execution of its long-term strategy. In recent years, we have elevated Colt CZ Group to the ranks of the leading global players in the industry, and I believe we can build on this solid foundation. I look forward to contributing in my new role to the Group’s continued growth and the strengthening of our position in the global market,”* said **Jan Drahota, Chairman of the Supervisory Board of Colt CZ Group**.

Jan Drahota has been at the helm of Colt CZ Group as Chairman of the Board of Directors since July 2021. Having joined the Group in 2014, he acted as its CEO from 2021 to 2024. Prior to joining Colt CZ, he worked in various investment banking roles at Société Générale and held non-executive director positions at ČEPS (Czech Transmission Grid) and the Czech Export Bank.

Jan Drahota played a pivotal role in the Company’s decision to enter the capital market via an IPO and the listing of its shares on the Prime Market of the Prague Stock Exchange in October

2020. He also led the Company's engagement with institutional investors and financial institutions.

Significant milestones achieved by the Group under Jan Drahota's leadership are as follows:

- The Company's market capitalization has increased from CZK 9.5 billion at the time of the IPO in 2020 to the current CZK 43 billion.
- The number of shareholders has almost quintupled.
- The number of issued shares has increased from 32,638,000 to the current 56,463,028.
- The share price increased from CZK 290 in October 2020 to the current CZK 772 (as of September 30, 2025), with regular dividend payments to shareholders.
- The free float has increased from 9.2% after the IPO to the current 25.4%.
- The Group's production footprint has expanded from 3 to 7 countries.
- The Group's revenues rose from CZK 6.8 billion (2020) to CZK 25 billion (2025e).

Additional highlights of Jan Drahota's tenure:

- He was instrumental in developing and implementing the Company's acquisition strategy, including the key acquisitions of Colt in 2021, Sellier & Bellot in 2024 and Synthesia Nitrocellulose in 2025.
- He initiated and led the Company's expansion through three successful public bond issues and a syndicated loan.
- He built a strong management team of experienced professionals and implemented Corporate Governance principles in line with international standards.
- Under his leadership, the Company defined its long-term ESG strategy and implemented non-financial reporting rules in accordance with the CSRD principles.

In connection with the appointment of Mr. Jan Drahota to the Supervisory Board, the current Chairman, Mr. David Aguilar, has been appointed Vice-Chairman of the Supervisory Board. Mr. René Holeček, who previously held the position of Vice-Chairman, will continue to serve as an ordinary member of the Supervisory Board.

The new Chairman of the Board of Directors will be elected from among the current Board members at its upcoming meeting.

## **About Colt CZ Group SE**

Colt CZ Group (Colt CZ) is one of the leading producers of firearms and ammunition for military and law enforcement, personal defense, hunting, sport shooting, and other commercial use. It markets and sells its products mainly under the Colt, CZ (Česká zbrojovka), Colt Canada, Dan Wesson, Sellier & Bellot, Spuhr, swissAA and 4M Tactical brands.

Colt CZ Group is headquartered in the Czech Republic and employs approximately 4,000 people in its production facilities in the Czech Republic, the United States, Canada, Sweden, Switzerland, and Hungary. The Group has been listed on the Prague Stock Exchange since 2020, and its majority shareholder is Česká zbrojovka Partners SE holding.

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