

Proposal for resolution of the General Meeting and its reasoning:

Item 4 – Resolution on the amendment to the Company’s Articles of Association

Proposed resolution:

“The General Meeting of the Company hereby decides, effective from the date of adoption of this resolution, to amend the Company’s Articles of Association as follows:

I. Article 20.1 of the Company’s Articles of Association is amended and replaced by the following new wording:

20.1. The Supervisory Board shall have 7 (in words: seven) members. The members of the Supervisory Board shall be elected and dismissed by the General Meeting. The Supervisory Board shall elect and dismiss its Chairman and two Vice-Chairmen from among its members.”

Reasoning:

In accordance with the provisions of Section 421(2)(a) of the Companies Act and Article 7.3(a) of the Company’s Articles of Association, decisions on amendments to the Articles of Association fall within the competence of the Company’s General Meeting.

A proposal to adopt a partial amendment to the Company’s Articles of Association concerning the internal functioning and management of the Company, specifically related to **increasing the number of members of the Company’s Supervisory Board by one member, i.e. from the current six members to seven members**, is submitted to the General Meeting. This is therefore to increase the number of members of the Supervisory Board, and hence to strengthen the supervisory mechanisms within the Company’s operation. The reason for this step is the significant growth of the Colt CZ group expected with the integration of Synthesia NTC and Synthesia Power into the Colt CZ Group, and thus the assumption of further necessary capacity and expertise for the proper management and necessary supervision of the entire Colt CZ Group.

The proposed wording of the Articles of Association with the proposed amendment is published on the Company’s website <https://www.coltczgroup.com/en/> under the **"Investors"** tab in the **"General Meetings"** section and is available free of charge, in accordance with Article 8.5 of the Company’s valid and effective Articles of Association, for inspection at the Company’s registered office from 9:00 a.m. to 3 p.m. every working day from the publication of this invitation to the General Meeting, i.e. from October 14, 2025, to the date of the General Meeting, i.e. November 14, 2025 (inclusive of that date).