

Invitation to the Annual General Meeting

of

Colt CZ Group SE,

with its registered office at náměstí Republiky 2090/3a, Nové Město, 110 00 Prague 1,

ID No.: 291 51 961,

registered in the Commercial Register maintained by the Municipal Court in Prague, file number H 962

(the “Company”)

The Company’s Board of Directors hereby, in accordance with the provisions of Section 402 of Act No. 90/2012 Sb., on Business Companies and Cooperatives (the Companies Act), as amended (the “Companies Act”), and Article 8 of the Company’s Articles of Association as currently in force and effect, hereby convenes the Company’s **Annual General Meeting**

to be held on **10 April 2026** from **02:00 p.m.** in the offices of **HAVEL & PARTNERS s.r.o., advokátní kancelář, at Na Florenci 2116/15, Nové Město, 110 00 Prague 1 (Florentinum building, Reception A, 7th floor).**

1. Agenda of the General Meeting of the Company

The agenda of the General Meeting will be as follows:

1. Opening of the General Meeting of the Company; election of the bodies of the General Meeting;
2. Approval of the Rules of Procedure and Voting at the General Meeting;
3. Discussion of reports from the Company’s bodies;
4. Resolution to submit an application for the admission of the Company's shares to trading on a European regulated market;
5. Resolution to authorize the Company’s Board of Directors to increase the Company’s share capital and to exclude the pre-emptive right to subscribe for new shares;
6. Conclusion of the General Meeting.

2. Record date for participation in the General Meeting, and explanation of its significance for voting at the General Meeting

In accordance with Article 9.1 of the Company’s Articles of Association as currently in force and effect and the provisions of Section 405(3) of the Companies Act, the record date for participation in the General Meeting is the **seventh calendar day preceding the date of the General Meeting, i.e. 3 April 2026**. The significance of the record date is that the right to participate in and exercise shareholder rights at the General Meeting (in particular, but not exclusively, to vote at the General Meeting) is granted to a person who is a shareholder of the Company on the record date and who is registered as of the record date in the register of book-entry securities kept by the Central Securities Depository, or to a representative of such a person. The

Board of Directors of the Company will apply for an extract from the statutory record of book-entry securities as of that record date.

3. Information to shareholders for their participation in the General Meeting

3.1. Registration of shareholders

The registration of shareholders in the attendance list at the General Meeting will take place on the day and at the venue of the General Meeting from **01:00** p.m. Registration will also be possible in the course of the General Meeting.

3.2. Shareholder's participation – in person, representation under power of attorney, representation by a trustee/custodian or a person authorized to exercise rights associated with shares, another form of representation

Shareholders may participate in the General Meeting in person or through an authorized representative acting under a power of attorney. The power of attorney must be in writing with an officially certified signature of the respective shareholder and must specify the number of shares to which it relates and the aggregate nominal value of such shares; it must further specify whether it is granted for representation at one particular General Meeting or at several General Meetings. Shareholders may be represented at the General Meeting solely by one representative. Shareholders may grant such power of attorney using a form which the Company makes available in paper form at the Company's registered office at náměstí Republiky 2090/3a, Nové Město, 110 00 Prague 1, and in electronic form on the Company's website <https://www.coltczgroup.com/en/> under the "Investors" tab in the "General Meetings" section, no later than on the date of publication of this invitation to the General Meeting. Alternatively, shareholders may request that the power of attorney form be sent to them electronically by sending an email to ValnaHromada@coltczgroup.com.

A shareholder may also notify the Company of the fact that they granted or revoked a power of attorney in electronic form, via notice to the Company's email address: ValnaHromada@coltczgroup.com. Such notice of the grant or revocation of a power of attorney may also be sent in hard copy to the Company's address at náměstí Republiky 2090/3a, Nové Město, 110 00 Prague 1, or to the Company's data box ID DS: srqpv3e. A notice of revocation of the power of attorney must be delivered in writing with the relevant shareholder's signature officially certified. If a notice of revocation of the power of attorney is delivered by email or to the Company's data box, it has to be converted from paper form into electronic form by means of authorized document conversion. Authorized document conversion can be performed at the relevant Czech POINT or by any notary public. The notice of grant or revocation of a power of attorney must contain clear identification of the shareholder as principal and clear identification of the agent, whether the power of attorney is granted for the purposes of representation at the Company's General Meeting held on 10 April 2026 or at multiple General Meetings, whether the agent has the right to delegate the power of attorney, the date on which the power of attorney is granted and, where applicable, the date as of which the power of attorney is revoked. When being entered into the attendance list at the General Meeting, the shareholder's representative must present and hand over the original of the power of attorney granted by the shareholder. If shares are in joint ownership, the joint owners are co-shareholders, and their shares will only be managed by the administrator of

joint property (shares) in relation to the Company. Rules regarding the representation of shareholders under a power of attorney apply *mutatis mutandis* to the representation by the administrator of joint property.

At the General Meeting or when exercising other rights associated with their shares, shareholders may also be represented by a person who is entered in the securities register as a trustee/custodian or a person authorized to exercise rights associated with shares. The authority of such trustee/custodian (or other person) to represent the shareholder at the General Meeting will be demonstrated by an extract from the securities register, to be procured by the Company. If the shareholder within the meaning of the first sentence of this paragraph wishes to attend the General Meeting in person, or to be represented in a manner other than described above, such shareholder must, during the taking of attendance, present an extract from the respective securities register which shows that they were indeed a shareholder of the Company as of the record date; alternatively, they may deliver such extract to the Company electronically to the Company's email address: ValnaHromada@coltczgroup.com, **no later than 2 (in words: two) business days before the date of the General Meeting, i.e. on or before 8 April 2026**, and then present the original of the extract at the General Meeting.

If a shareholder's representative (for example, representing a shareholder under a power of attorney or as a trustee/custodian) represents more than one shareholder, the Company recommends and requests that such representative, sufficiently in advance of the scheduled date of the General Meeting, i.e. 10 April 2026, should contact the Company by email at ValnaHromada@coltczgroup.com to specify the number of the shareholders represented in order to ensure seamless registration of shareholders in the attendance list at the General Meeting. A similar recommendation and request also apply to shareholder representatives acting in more than one role as per this chapter.

3.3. Identification of shareholder / representative

Shareholders and their authorized representatives must identify themselves at the General Meeting with an official identification card/passport and, in the case of a representative, a power of attorney with the certified signature of the respective shareholder. Members of the statutory body (executive body) of a legal entity who is a shareholder of the Company will also present a current (not older than 3 (in words: three) months) extract from the relevant public register or other document showing that they are entitled to act on behalf of such legal entity. Persons who are entered in the securities register as a trustee/custodian or a person authorized to exercise rights associated with shares do not need to present a power of attorney. Representatives whose right to represent a shareholder is based on a fact/document other than power of attorney must prove the existence of such other fact or present the relevant document.

If shareholders or their representatives present documents certified by foreign authorities, such documents must be furnished with an apostille or a clause of legalization, unless the Czech Republic has entered into an agreement on international judicial assistance with the country in which the documents were certified.

All documents concerning attendance, voting at or other exercise of shareholders' rights or acting at the General Meeting will be presented in Czech or English. If the documents (or certification clauses) are in a different language, they must be accompanied with a certified translation into Czech.

To check whether the documents are properly executed and to verify that the shareholder is able to attend the General Meeting, a shareholder or their representative may also electronically submit documents required for their attendance and exercise of shareholders' rights at the General Meeting to the Company by email at ValnaHromada@coltczgroup.com starting from the date of publication of this invitation. The Company may notify a shareholder or their representative (if any) by email at the email address provided by the shareholder or their representative together with the documents or kept in the Company's records whether the conditions for their attendance and voting at the General Meeting have been met. This does not exempt them from the obligation to submit the original documents in the required form.

3.4. Attendance of others jointly with a shareholder

In accordance with Article 9.1 of the Company's Articles of Association as currently in force and effect, no other person designated by the shareholder (or that shareholder's representative) may accompany them at the General Meeting other than a person assisting a shareholder (their representative) who is a person with a handicap pursuant to applicable legal regulations.

3.5. Attendance and voting at the General Meeting

The shareholders attending the General Meeting who identified themselves in the manner described in the Articles of Association as currently in force and effect and in this invitation will be entered in the attendance list, which states the name and address of residence or the registered seat of the shareholder (or their representative), the aggregate nominal value of the shares based upon which the shareholder has the right to vote (or, as the case may be, a note that the shares do not carry voting rights). If a shareholder participates in the General Meeting through technical means, the information will be stated in the attendance list. If the Company refuses to enter a person into the attendance list, such fact along with the reason for such refusal will be stated in the attendance list. The powers of attorney of shareholders' representatives as well as other documents proving the fact that the shareholder is represented by a representative, trustee or another third party at the General Meeting, will be attached to the attendance list. The attendance list will be completed and the authenticity of the documents presented by the persons in attendance will be confirmed by the person who convened the General Meeting (or another person appointed by them), by way of their signature on the attendance list.

On the terms and subject to the conditions set out by the Company's Articles of Association as currently in force and effect and by applicable laws, shareholders may exercise their rights at the General Meeting, i.e. vote, demand and receive explanations regarding matters of concern to the Company and to entities controlled by the Company, to the extent that such explanations are necessary in order to be able to assess the substance of matters on the agenda of the General Meeting or to exercise shareholders' rights at the General Meeting, submit their own proposals and counterproposals and submit protests with respect to matters on the agenda of the General Meeting.

3.6. Proposals and counterproposals, right to request that a certain matter be included on the agenda of the General Meeting, and requests for explanations

Proposals and counterproposals

Shareholders have the right to submit their own proposals and counterproposals with respect to matters on the agenda of the General Meeting, including directly in the course of the General Meeting if the possibility to submit a proposal or counterproposal stems from the substance of the matter at hand.

If a shareholder submits proposals or counterproposals prior to the date of the General Meeting and if practicable, the Board of Directors will familiarize all shareholders of the wording of the shareholder's proposal and counterproposal, along with the Board of Directors' position, in the manner prescribed for convening the General Meeting set out in Article 8 of the Company's Articles of Association as currently in force and effect, i.e. by posting the same on the Company's website <https://www.coltczgroup.com/en/> under the "Investors" tab in the "General Meetings" section, and in the Commercial Bulletin. These proposals and counterproposals submitted prior to the General Meeting must be signed, in writing, and may be submitted using the forms available on the Company's website <https://www.coltczgroup.com/en/> under the "Investors" tab in the "General Meetings" section, or another document containing all the necessary information as specified in the form. Any such proposals or counterproposals submitted prior to the date of the General Meeting may be sent and delivered, in original hard copy, to the Company's address at náměstí Republiky 2090/3a, Nové Město, 110 00 Prague 1, or by email at ValnaHromada@coltczgroup.com, or to the Company's data box ID DS: srqpv3e. If documents are delivered by email, they have to be converted from paper form into electronic form by means of authorized document conversion. Authorized document conversion can be performed at the relevant Czech POINT or by any notary public. In addressing the shareholders' right to submit proposals or counterproposals prior to the date of the General Meeting, the Company proceeds in compliance with Sections 361 through 363 of the Companies Act.

Shareholders may submit proposals also with respect to matters on the agenda of the General Meeting even before the invitation to the General Meeting has been published. The Board of Directors will publish any such proposal which reaches the Company no later than 7 (in words: seven) days before the publication of the invitation for the General Meeting, along with its position, together with the invitation to the General Meeting. Proposals which are delivered after this deadline will be handled following, *mutatis mutandis*, the procedure set out in Article 12.2 of the Articles of Association currently in force and effect, i.e., the Board of Directors will familiarize all shareholders of the wording of the shareholder's counterproposal, along with its position, in the manner prescribed for convening the General Meeting set out in Article 8 of the Articles of Association currently in force and effect.

The chairperson of the General Meeting, the person who convened the General Meeting, or another person appointed by them, must ensure at the General Meeting that all shareholders are acquainted with all proposals and counterproposals submitted by shareholders, prior to putting the relevant item of the General Meeting's agenda to a vote. Votes are always first held on the proposal by the person who convened the General Meeting; if their proposal finds no approval, votes will be held on other proposals and counterproposals on the given item on the agenda, in the

same order in which they were brought. As soon as a proposal or counterproposal has been approved, no further vote will be held on other counterproposals regarding the same item on the agenda.

Right to request that a certain matter be included on the agenda of the General Meeting

Upon request by one or several qualified shareholders of the Company, the Board of Directors will put the matter brought forward by such shareholder(s) on the agenda of the General Meeting, subject to the conditions set out in Section 369 of the Companies Act, i.e., if a qualified shareholder so requests, the Board of Directors will include the matter determined by that qualified shareholder on the agenda of the General Meeting on condition that each such matter also contains a draft resolution or justification. A qualified shareholder of the Company is a shareholder or shareholders holding shares with the aggregate nominal value of at least 5% of the Company's share capital, i.e. at least CZK 313,186.30 (in words: three hundred thirteen thousand one hundred eighty-six Czech crowns thirty hellers). The request per the first sentence of this paragraph must be signed, in writing, and may be submitted using the form available on the Company's website <https://www.coltczgroup.com/en/> under the "Investors" tab in the "General Meetings" section, or another document containing all the necessary information as specified in the form. The request per the first sentence of this paragraph must be delivered in original hard copy to the Company's address at náměstí Republiky 2090/3a, Nové Město, 110 00 Prague 1, or by email at ValnaHromada@coltczgroup.com, or to the Company's data box ID DS: srqpv3e, **no later than 10 (in words: ten) days before the record date for participation in the General Meeting, i.e. 24 March 2026**. If the request is delivered by email, it must be converted from paper form into electronic form by means of authorized document conversion. Authorized document conversion can be performed at the relevant Czech POINT or by any notary public. If the request per the first sentence of this paragraph is delivered after the publication and distribution of the invitation to the General Meeting, the Board of Directors will publish the supplemented agenda of the General Meeting **no later than 5 (in words: five) days before the record date for participation in the General Meeting, i.e. on or before 29 March 2026**, in the manner stipulated by the Companies Act and the Articles of Association currently in force and effect for the convocation of the General Meeting.

Matters not included on the agenda of the General Meeting may only be heard and decided subject to the consent of all shareholders.

Requests for explanations

Shareholders have the right to demand and receive at the General Meeting explanations from the Company regarding matters of concern to the Company or to entities controlled by the Company, to the extent that such explanations are necessary in order to be able to assess the substance of matters on the agenda of the General Meeting or to exercise shareholders' rights at the General Meeting. Upon publication of the invitation to the General Meeting, shareholders are entitled to submit requests for explanation in writing. The request for explanation must be signed, in writing, and may be submitted using the form available on the Company's website <https://www.coltczgroup.com/en/> under the "Investors" tab in the "General Meetings" section, or another document containing all the necessary information as specified in the form. These requests may be sent and delivered, in original hard copy, to the Company's address at náměstí Republiky 2090/3a, Nové Město, 110 00 Prague 1, or

by email at ValnaHromada@coltczgroup.com, or to the Company's data box ID DS: srqpv3e. If documents are delivered by email, they have to be converted from paper form into electronic form by means of authorized document conversion. Authorized document conversion can be performed at the relevant Czech POINT or by any notary public. As to matters concerning an on-going General Meeting, the Company will provide explanations to the shareholder directly at that General Meeting. If this proves infeasible due to the complexity of the matter to be explained, the Company will provide the explanation to shareholders **within 15 (in words: fifteen) days of the date of the General Meeting, i.e. on or before 25 April 2026**, and will do so even if the explanation is no longer needed for assessing the course of the General Meeting or for exercising shareholders' rights at the General Meeting.

Requests for explanations should be brought in an appropriate form. The chairperson of the General Meeting, the person who convened the General Meeting, or another person appointed by them, may ask shareholders to submit their requests for explanations in a specific form, particularly in writing, and following a specific procedure. Written requests for explanations and protests will be furnished, below their content which must be legible, with the (likewise legible) first and last name (or corporate name) of the shareholder and the signature of the shareholder or their representative. If a shareholder makes an oral request for explanations, they must phrase it such that the request is brief and intelligible. Shareholders who take the floor to present their request for explanations are bound by a time limit of 5 (in words: five) minutes.

The information given as a part of the explanations must be specific and must provide a sufficient and true picture of the facts enquired. Explanations may be given in the form of a summarizing answer to more than one question of a similar nature. Shareholders are deemed to have received the requested information if the information was posted on the Company's website **no later than on the day preceding the date of the General Meeting, i.e. on or before 9 April 2026**, and is made available to shareholders at the venue of the General Meeting.

Explanations may be fully or partly denied if:

- a) giving such explanations could cause harm to the Company or to entities controlled by the Company;
- b) they concern insider or classified information within the meaning of special law;
- c) the information sought is in the public domain;
- d) or for other reasons that may follow from applicable case-law and allow restriction of the right to explanations.

It is upon the Board of Directors to assess whether the conditions for withholding explanations are met and to communicate the reason to the enquiring shareholder. The shareholder may demand that the Supervisory Board determine that the conditions for withholding explanations were not met and that the Board of Directors must provide the explanations. The Supervisory Board will decide on such a request by the shareholder during the General Meeting or, if this is impossible, **within 5 (in words: five) business days of the day of the General Meeting, i.e. until 17 April 2026**. If the Supervisory Board does not agree that the explanations should be provided or if it does not take position within the statutory time period, or if it refuses or fails to provide information within the set period pursuant to Section 358(1) of the Companies Act, then the court will, upon a motion by the shareholder, rule whether

the Company is obliged to disclose the information which was sought. This is without prejudice to the statutory rules on the protection of information.

3.7. Number of shares and voting rights

The share capital of the Company is CZK 6,263,724.20 (in words: six million two hundred and sixty-three thousand seven hundred and twenty-four Czech crowns twenty hellers), i.e. EUR 251,909.28 EUR (in words: two hundred and fifty-one thousand nine hundred and nine euros twenty-eight cents) according to the conversion rate of CZK 24.865 (in words: twenty-four Czech crowns and eight hundred and sixty-five thousandths) as of 27 September 2012, and is divided into 62,637,242 (in words: sixty-two million six hundred and thirty-seven thousand two hundred and forty-two) common registered shares in book-entry form with a par value of CZK 0.10 (in words: ten hellers), i.e. EUR 0.00402 (in words: four hundred and two hundred-thousandths of a euro) each. Each share carries 1 (in words: one) vote at the General Meeting. The total number of votes in the Company associated with the Company shares is 62,637,242 (in words: sixty-two million six hundred and thirty-seven thousand two hundred and forty-two). The shares carry rights and obligations in accordance with the valid and effective Articles of Association of the Company and the relevant legal regulations, in particular the Companies Act. The Company has not issued different classes of shares, and all shares carry the same rights. All shares of the Company have been admitted to trading on a European regulated market. The Company may also issue interim certificates, whereby the Company has not issued any interim certificates.

The Company advises shareholders who are governed by Act No. 37/2021 Sb., on ultimate beneficial owner register, as amended (the “**UBO Act**”), which has been in effect since 1 June 2021 and which significantly affects voting by shareholders at the Company’s General Meeting (Section 54(3) of the UBO Act), unless they have not done so yet, to comply with their obligations under the UBO Act sufficiently in advance. Shareholders who are governed by the UBO Act and do not have their ultimate beneficial owner entered in the ultimate beneficial owner register in compliance with the UBO Act as at the date of the General Meeting, will not be allowed to exercise their voting rights at the General Meeting.

Given that the public section of the ultimate beneficial owner register was closed on 17 December 2025, the Company is unable to verify prior to the General Meeting whether shareholders subject to the UBO Act have a beneficial owner duly registered in the register of beneficial owners. Given that compliance with the obligations under the UBO Act is a prerequisite for exercising voting rights at the General Meeting (Section 54(3) of the UBO Act), each shareholder subject to the UBO is required to submit to the Company either (i) an extract from the register of beneficial owners, not older than 30 (in words: thirty) days prior to the date of the Company's general meeting, i.e. not older than 11 March 2026, or (ii) a written declaration of compliance with the obligations set out in the UBO Act as of the date of the General Meeting of the Company. This declaration must be signed, in writing, and may be submitted using the form available on the Company's website <https://www.coltczgroup.com/en/> under the “**Investors**” tab in the “**General Meetings**” section, or another document containing all the necessary information as specified in the form.

The Company further advises shareholders who are persons against whom the Czech Republic applies international sanctions pursuant to Act No. 69/2006 Sb., on the implementation of international sanctions, as amended, or pursuant to another applicable law or regulation, and who are restricted in or prevented from participating

in the General Meeting or exercising their voting rights or other rights at the General Meeting by applicable laws, that the Company will take appropriate measures against such shareholders.

3.8. Voting at the General Meeting

Shareholders will vote at the General Meeting using ballot cards in accordance with the chairperson's instructions. On the ballot card, shareholders will mark with an "X" their choice as to the proposed resolution being put to a vote, by marking with an "X" the field for "YES" or "NO" or "ABSTAINED" and signing the ballot card.

In the event shareholders participate in the General Meeting through technical means, they will participate in the General Meeting by means of videoconferencing on the Microsoft Teams platform and will vote electronically following the chairperson's instructions. The shareholder will make their choice electronically as to the proposed resolution being put to a vote by marking the field for "YES" or "NO" or "ABSTAINED" and sending the vote.

If a shareholder fails to submit their ballot card or their electronic vote via videoconferencing on the Microsoft Teams platform, they will be deemed to have abstained from voting. This will also apply if a shareholder submits an invalid ballot card or a ballot card other than that which should have been used for the vote on the matter at hand. Ballot cards which are not signed or do not contain a clear expression of will are considered invalid. Votes submitted electronically via videoconferencing on the Microsoft Teams platform which do not contain a clear expression of will are also considered invalid.

3.9. Voting through technical means

Voting at and participation in the General Meeting through technical means is permitted via direct two-way remote transmission enabling audio-video two-way communication between the General Meeting and the shareholder in real time. Shareholders or their representatives who intend to participate in the General Meeting through technical means are required to notify the Company to this effect either in writing to the Company's address at náměstí Republiky 2090/3a, Nové Město, 110 00 Prague 1, or electronically to the Company's email address ValnaHromada@coltczgroup.com, **no later than 7 April 2026**. This does not deprive the shareholder of their right to attend the General Meeting in person. This request must be signed, in writing, and may be submitted using the form available on the Company's website <https://www.coltczgroup.com/en/> under the "Investors" tab in the "General Meetings" section, or another document containing all the necessary information as specified in the form.

In the event a shareholder or their representative participates in and votes at the General Meeting through technical means, that shareholder or their representative is required to send the documents specified in Article 9 of the Articles of Association currently in force and effect and in this invitation (in particular, but not limited to, the powers of attorney) electronically, including a copy of the identity card / passport, to the Company's email address ValnaHromada@coltczgroup.com, **no later than 7 April 2026 (inclusive)**.

Along with a notice as to whether the conditions for attendance and voting at the General Meeting through technical means have been met, the Company will, without undue delay but **not later than before the day preceding the date of the General**

Meeting, i.e. on or before 9 April 2026 (inclusive), inform the shareholder or their representative by email sent to the email address indicated by the shareholder when sending the documents, recorded by the Company or to his/her representative's e-mail address sent by this representative along with the documents, about details of the remote transmission enabling audio-video two-way communication between the General Meeting and the shareholder in real time by means of video-conferencing on the Microsoft Teams platform and signing in to the remote transmission, the method of voting, and will, where applicable, assign a unique identification code (password) by means of which the shareholder will be identified in the remote transmission.

The shareholder or their representative is also obliged to deliver, prior to the date of the General Meeting, also the documents specified in Article 9 of the Company's Articles of Association currently in force and effect and in this invitation, in original hard copy to the Company's address at náměstí Republiky 2090/3a, Nové Město, 110 00 Prague 1, with a copy of the identity card / passport, or by email at ValnaHromada@coltczgroup.com, or to the Company's data box ID DS: srqpv3e. If documents are delivered by email or to the Company's data box, they have to be converted from paper form into electronic form by means of authorized document conversion. Authorized document conversion can be performed at the relevant Czech POINT or by any notary public.

Shareholders and their authorized representatives attending through technical means must identify themselves at the General Meeting with the same identification card / passport a copy of which was sent to the Company in advance, and, where applicable, with the unique identification code (password) assigned to them. In the event of voting and participation of a shareholder in the General Meeting through technical means via direct two-way remote transmission enabling audio-video two-way communication between the General Meeting and the shareholder in real time, the shareholder is obliged to ensure that their technical equipment is such to enable two-way remote transmission enabling audio-video two-way communication between the General Meeting and the shareholder in real time.

3.10. How and where to retrieve documents

This invitation to the General Meeting of the Company is published on the Company's website <https://www.coltczgroup.com/en/> under the "Investors" tab in the "General Meetings" section, and also in the Commercial Bulletin in compliance with Article 8.4. of the Company's Articles of Association currently in force and effect (sending the invitation to the addresses of each shareholder under Section 406(1) of the Companies Act is substituted pursuant to Article 8.4. of the Company's Articles of Association currently in force and effect by publication of the invitation in the Commercial Bulletin).

All underlying documents for the General Meeting are posted on the Company's website <https://www.coltczgroup.com/en/> under the "Investors" tab in the "General Meetings" section. All underlying documents for the General Meeting are also available for shareholders, at no cost, for review at the registered office of the Company at náměstí Republiky 2090/3a, Nové Město, 110 00 Prague 1, **in the period from the date of publication of this invitation, i.e. from 11 March 2026, until the date of the General Meeting, i.e. 10 April 2026 (inclusive), on every business day from 09:00 a.m. to 03:00 p.m.** These underlying documents include:

- ▶ this invitation, containing also draft resolutions of the General Meeting and their reasoning, statement of the Company's Board of Directors on the individual items

of the agenda of the General Meeting where applicable, including information on the total number of shares issued and outstanding as of the date of posting and publication of this invitation, as well as the total number of votes carried by those shares;

- ▶ each document related to the agenda of the General Meeting;
- ▶ information on the impact of the resolution to authorize the Board of Directors to increase the Company's share capital and to exclude pre-emptive right to subscribe for new shares;
- ▶ the form of a power of attorney which shareholders may receive in hard copy at the registered office of the Company or which they may request in electronic form by sending an enquiry to the Company's email: ValnaHromada@coltczgroup.com;
- ▶ the forms for proposals, counterproposals, requests to include a certain matter on the agenda of the General Meeting, requests for explanations, declaration of compliance with the obligations set out in the UBO Act (for shareholders subject to the UBO Act) and notifications from shareholders, that a shareholder intends to participate in the General Meeting using technical means.

If duly delivered, also the written text of any delivered shareholder's proposal or counterproposal to the proposals specified in the invitation to the General Meeting, including the Board of Directors' opinions on the proposal and counterproposal, will be posted on the Company's website <https://www.coltczgroup.com/en/> under the "Investors" tab in the "General Meetings" section and at the registered office of the Company on the above dates.

The email address ValnaHromada@coltczgroup.com is intended solely for the purposes stated in this invitation to the General Meeting and for communication with shareholders and their representatives in connection with the Company's General Meeting.

Information for shareholders will also be available at the place and on the date of the General Meeting.

4. Proposals for resolutions of the General Meeting and their reasoning:

4.1. Item 2 – Approval of the Rules of Procedure and Voting at the General Meeting

Proposed resolution:

"The General Meeting of the Company hereby approves the Rules of Procedure and Voting for the General Meeting of the Company to be held on 10 April 2026, as published on the Company's website (<https://www.coltczgroup.com/en/> under the link "Investors" in the "General Meetings" section)."

Reasoning:

In order to ensure the proper conduct of the General Meeting, the Company is submitting to the General Meeting a proposal for the adoption of a resolution approving the Rules of Procedure and Voting for the General Meeting to be held on

10 April 2026. The proposed Rules of Procedure and Voting at the General Meeting apply exclusively to the course of the current General Meeting and do not predetermine their use for future General Meetings.

The rules of procedure and voting rules are published on the Company's website (<https://www.coltczgroup.com/en/> under the link "Investors" in the "General Meetings" section) and govern the procedural conduct of the Company's general meetings.

4.2. Item 3 – Discussion of reports from the Company's bodies

Reasoning:

The General Meeting is to discuss the Company's Supervisory Board's report on its supervisory activity over the previous period, the Company's Board of Directors report and the Company's Audit Committee's report; the shareholders will be informed of the material contents of the reports.

There is no voting over this item; no proposal for resolution is therefore presented.

4.3. Item 4 – Resolution to submit an application for admission of the Company's shares to trading on a European regulated market

Proposed resolution:

"The General Meeting of the Company hereby approves the submission of an application for the admission of all of the Company's shares (existing as of the date of this resolution and existing in the future) to trading on a European regulated market, namely on the regulated market of Euronext Amsterdam operated by Euronext Amsterdam N.V., with its registered office at Beursplein 5, 1012JW Amsterdam, the Netherlands, registration number: 34138585, in accordance with the Euronext Rule Book I: Harmonised Rules, „Chapter 6: Admission to trading and continuing obligations of issuers“ and “Euronext Rule Book II: General Rules for the Euronext Amsterdam Securities Market.”

Reasoning:

In accordance with the provisions of Section 421(2)(i) of the Companies Act and Article 7.3(m) of the Company's Articles of Association as currently in force and effect, the Company's General Meeting may decide to submit an application for the admission of the Company's securities (the Company's shares) to trading on a European regulated market.

The Company's Board of Directors submits a proposal to the General Meeting to approve the submitting of an application for the admission of all of the Company's shares (existing as of the date of this resolution and existing in the future) to trading on a European regulated market, namely on the regulated market of Euronext Amsterdam operated by Euronext Amsterdam N.V., with its registered office at Beursplein 5, 1012JW Amsterdam, the Netherlands, registration number: 34138585.

All shares of the Company (existing as of the date of adoption of this resolution and existing in the future) as of the date of adoption of this resolution are, and will continue to be traded on the Prime Market of Burza cenných papírů Praha, a.s., with its registered office at Prague 1, Rybná 14/682, ID No.: 471 15 629, registered in the Commercial Register maintained by the Municipal Court in Prague, file number B 1773.

The purpose of this step is to create long-term stable capital and market platforms for the further development of the Company, in particular for financing planned investments in technology modernization and production capacity expansion, expansion into other product markets and strategic acquisitions, while increasing the attractiveness of the Company's shares to a wider range of international investors.

The Company intends to use Euronext Amsterdam as a prestigious and internationally respected European stock exchange platform, which has long served as a natural entry point for issuers seeking access to a broad base of institutional and international investors and to increase their prestige on a multinational scale. Amsterdam is traditionally perceived as an important financial centre and Euronext Amsterdam itself as a market with a high level of international participation by trading members, analysts and investors. The admission of shares to trading on this market may therefore significantly expand the Company's investor base beyond the domestic and regional markets and increase the foreign demand for the shares of the Company, including demand from investors who have internal rules or investment mandates favouring trading on selected Western European regulated and globally recognized markets.

At the same time, the admission of the shares to trading on Euronext Amsterdam also significantly strengthens the Company's prestigious position, as the presence on this market is perceived as confirmation of the issuer's ability to meet high capital market standards and operate in an environment of international investor relations. Trading the Company's shares on Euronext Amsterdam increases the Company's public visibility in international comparison and may positively influence its reputation not only among investors, but also among banks, business partners, customers and potential acquisition targets. This reputational effect may facilitate the Company's negotiations on the Company's financing and strategic opportunities and support market confidence in its long-term growth strategy, which is ultimately beneficial to all of the Company's shareholders.

The planned new share issue and the extension of trading to another regulated market may also contribute to increased liquidity of all the shares of the Company and an increase in its market value, as the international market usually attracts a wider range of participants. This usually leads to a reduction in the so-called liquidity discount, i.e. a reduction in the value of shares in the valuation, which compensates investors for the fact that the shares cannot be sold easily and quickly. Higher liquidity typically leads to narrower spreads (the differences between the purchase and sale price) and thus to lower transaction costs.

From the Company's perspective, this step supports flexibility in financing of the Company, as a liquid and transparently valued security is a prerequisite for potential future capital financing (including subsequent issues of the Company's shares) and allows for more effective use of favourable market conditions and a wider range of sources. Presence on an international regulated market may also increase the Company's transaction flexibility in the area of M&A, where liquid and internationally traded shares may be more readily used as part of consideration (e.g. in acquisition structures), potentially while reducing the need for pure debt financing.

Trading on another prestigious EU regulated market is also associated with high standards of transparency and rules promoting equal access to information for investors, which may strengthen the Company's credibility with investors, financial institutions and business partners and contribute to a reduction in the cost of capital in the long term.

The Board of Directors is aware that the admission of shares to trading on another regulated market is associated with increased costs and demands on internal processes. However, it considers these costs to be reasonable in relation to the expected benefits, in particular significantly higher international visibility and reputational effect, expansion of the investor base, increased liquidity, more transparent share price formation and strengthening of the Company's ability to finance continued technology modernization, expansion and strategic acquisitions, which is in the long-term interest of the Company and all its shareholders.

4.4. Item 5 – Resolution to authorize the Company's Board of Directors to increase the Company's share capital and to exclude the pre-emptive right to subscribe for new shares

Proposed resolution:

"In accordance with the provisions of Sections 511 et seq. of Act No. 90/2012 Coll., on Business Companies and Cooperatives (the Companies Act), as amended (the "Companies Act"), the General Meeting of the Company hereby authorizes the Board of Directors of the Company to increase the Company's share capital on the terms and subject to the conditions set out in the Companies Act and the Company's Articles of Association. The authorization of the Company's Board of Directors substitutes a resolution of the General Meeting of the Company to increase the share capital while at the same time stipulating that:

- ▶ *upon the authorization of the Board of Directors, the share capital of the Company may be increased by a maximum of CZK 939 558.60 (in words: nine hundred and thirty-nine thousand five hundred and fifty-eight Czech crowns sixty hellers);*
- ▶ *in connection with the increase in the share capital on the basis of the authorization of the Board of Directors, a maximum of 9 395 586 (in words: nine million three hundred and ninety-five thousand five hundred and eighty-six) registered book-entry shares with a nominal value of CZK 0.10 (in words: ten hellers) per share will be issued, provided that the rights attached to the new shares will be the same as those attached to the existing shares of the Company;*
- ▶ *in connection with the increase in the Company's share capital by a decision of the Board of Directors of the Company on the basis of this authorisation, the issue price of the shares may only be paid by cash contributions:*
- ▶ *based on the authorisation, the Board of Directors of the Company may increase the share capital multiple times insofar as the aggregate amount of the increase does not exceed the stipulated limit;*
- ▶ *the authorisation is granted for a period of 1 (in words: one) year from the date on which the General Meeting of the Company passes the resolution on the authorisation;*
- ▶ *the shares to be subscribed for as part of the share capital increase pursuant to this authorisation of the Company's Board of Directors may be offered for subscription only to one up to five pre-determined subscriber(s), provided that each such subscriber is a European provider of investment services within the meaning of Directive (EU) 2014/65/EU of the European Parliament and of the Council of 15 May 2014 on markets in financial instruments and amending*

Directive 2002/92/EC and Directive 2011/61/EU (MiFID II) designated by the Company's Board of Directors, which was not a shareholder of the Company as of the record date (each such subscriber as the "Investment Bank");

- ▶ *the lowest price at which the Investment Bank(s) may acquire newly subscribed shares of the Company is CZK 600 (in words: six hundred Czech crowns) per 1 (in words: one) registered book-entry share with a nominal value of CZK 0.10 (in words: ten hellers), and the highest price at which the Investment Bank(s) may acquire newly subscribed shares of the Company is CZK 1 500 (in words: one thousand five hundred Czech crowns) for 1 (in words: one) registered book-entry share with a nominal value of CZK 0.10 (in words: ten hellers) ("Price Range"), provided that the final amount of such price within the Price Range shall be determined by the Company's Board of Directors, whereby the amount by which the price exceeds the nominal value of the newly subscribed share will constitute the share premium;*

whereby the Company's General Meeting further decides, in accordance with the provisions of Section 488 of the Companies Act, for reasons of important interest to the Company, as described in detail in the Company's Board of Directors' report on the exclusion of pre-emptive rights, which is available on the Company's website (<https://www.coltczgroup.com/en/> under the "Investors" tab in the "General Meetings" section), on the exclusion of pre-emptive rights to subscribe for new shares in the Company, i.e. specifically, the General Meeting of the Company decides on the exclusion of pre-emptive rights to subscribe for a maximum of 9 395 586 (in words: nine million three hundred ninety-five thousand five hundred eighty-six) registered book-entry shares with a nominal value of CZK 0.10 (in words: ten hellers) per 1 (in words: one) share, which will carry the same rights as the rights attached to the Company's existing shares and which will be subscribed exclusively as part of the process of increasing the Company's share capital on the basis of the authorisation of the Board of Directors in accordance with the provisions of Section 511 et seq. of the Companies Act, which will be increased by a maximum of CZK 939 558.60 (in words: nine hundred thirty-nine thousand five hundred fifty-eight Czech crowns sixty hellers). The pre-emptive rights to subscribe for shares are therefore specifically excluded for shares that may only be offered for subscription to a predetermined interested party, namely the Investment Bank(s), and whose issue price may only be paid in cash."

Reasoning:

In accordance with the provisions of Section 421(2)(b) and Section 511 of the Companies Act and Article 7.3 (b) of the valid and effective Articles of Association of the Company, the Company's General Meeting may authorise the Company's Board of Directors to increase the Company's share capital and, in accordance with the provisions of Section 488 of the Companies Act and Article 7.3. (f) of the valid and effective Articles of Association of the Company, the General Meeting of the Company may exclude the pre-emptive right of shareholders to subscribe for new shares in the event of an increase in the share capital.

It is proposed that the General Meeting authorise the Board of Directors of the Company to increase the Company's share capital under the following conditions:

- ▶ the Company's share capital may be increased on the basis of the authorisation of the Company's Board of Directors by a maximum of CZK 939 558.60 (in words:

nine hundred thirty-nine thousand five hundred fifty-eight Czech crowns sixty hellers);

- ▶ in connection with the increase in the share capital on the basis of this authorisation of the Board of Directors, a maximum of 9 395 586 (in words: nine million three hundred ninety-five thousand five hundred eighty-six) registered book-entry shares with a nominal value of CZK 0.10 (in words: ten hellers) per share shall be issued, provided that the rights attached to the new shares will be the same as those attached to the existing shares of the Company;
- ▶ in connection with the increase in the Company's share capital by a decision of the Board of Directors of the Company on the basis of this authorisation, the issue price of the shares may only be paid up by cash contributions;
- ▶ based on the authorisation, the Board of Directors of the Company may increase the share capital multiple times insofar as the aggregate amount of the increase does not exceed the stipulated limit;
- ▶ the authorisation is granted for a period of 1 (in words: one) year from the day the General Meeting of the Company passed the resolution on the authorisation (after that date, the share capital cannot be increased on the basis of this authorisation and cannot be counted towards the statutory limits);
- ▶ the new shares to be subscribed as part of the share capital increase pursuant to this authorisation of the Company's Board of Directors may only be offered for subscription to one up to five pre-determined subscriber(s), i.e. without exercising the pre-emptive rights, namely to the Investment Bank(s);
- ▶ The lowest price at which the Investment Bank(s) may acquire newly subscribed shares of the Company is CZK 600 (in words: six hundred Czech crowns) for 1 (in words: one) registered book-entry share with a nominal value of CZK 0.10 (in words: ten hellers), and the highest price at which the Investment Bank(s) may acquire newly subscribed shares of the Company is CZK 1 500 (in words: one thousand five hundred Czech crowns) for 1 (in words: one) registered book-entry share with a nominal value of CZK 0.10 (in words: ten hellers), provided that the final amount of such price within the Price Range shall be determined by the Company's Board of Directors, whereby the amount by which the price exceeds the nominal value of the newly subscribed share shall constitute the share premium.

In view of recent developments in the Company, in particular the successful acquisitions, such as ammunition manufacturers controlled by the Swiss company **swissAA Holding AG, Sellier & Bellot a.s.** or **Synthesia Power, a.s.** and **Synthesia Nitrocellulose, a.s.** (together the "Acquisitions"), as well as other potential acquisitions and transactions, expansion of the product portfolio and expansion into new markets, **the group's capital requirements and long-term investment capacity have increased significantly.** [These strategic steps require not only the financing of the acquisition transactions themselves], but also subsequent investments in integration, optimisation of operations, development of production capacities, research and development, securing raw material inputs, building distribution channels, compliance and regulatory requirements. In connection with the Acquisitions, it is also necessary to take into account increased working capital requirements, especially in the period after the completion of the transactions (e.g. in connection with inventory

adjustments, financing of work in progress and changes in payment terms). At the same time, it is desirable to maintain financial stability and sufficient reserves for risk management and the ability to respond to changes in market and geopolitical conditions. **In view of these facts, it is desirable to secure additional financial resources and capital for the Company.**

In this case, the share capital will be increased and the Company's equity strengthened through the subscription of the Company's new shares by one up to five Investment Bank(s), provided that each such Investment Bank is a European provider of investment services within the meaning of Directive (EU) 2014/65/EU of the European Parliament and of the Council (MiFID II) designated by the Company's Board of Directors, which was not a shareholder of the Company as of the record date. Raising new equity through offerings which are exempt from the obligation to publish a prospectus for securities within the meaning of Regulation 2017/1129 of the European Parliament and of the Council (EU) of 14 June 2017 on the prospectus to be published when securities are offered to the public or admitted to trading on a regulated market and exclusively from qualified investors or other similar persons ("**Investors**") with long-term investment commitments through the Investment Bank(s) offers significant advantages for both the Company and its shareholders.

Targeting institutional investors will enable the Company to attract an expanded and high-quality international share register, ensure that the Company can effectively take advantage of current market opportunities and focus on strengthening the capital and investment capacity necessary for the Company's further planned expansion and expansion of its product portfolio. The Board of Directors has assessed that these intended growth steps will require increased and continuously available capital resources in the long term, not only to finance investments and development projects, but also to ensure adequate operating and financial reserves to realise opportunities arising in the market.

In accordance with Section 488 of the Companies Act, the Company's General Meeting may, by resolution, exclude shareholders' pre-emptive rights to subscribe for new shares, provided that such exclusion is **in the important interest of the Company.**

Although the subscription of the Company's new shares will result in a partial dilution of the shareholdings of the Company's existing shareholders, the Company believes that **there are several important reasons for excluding the pre-emptive right of the Company's shareholders to subscribe for new shares.**

► **Reduction of the Company's existing debt**

The Acquisitions made in the recent period have increased the Company's debt associated with the loan financing of these Acquisitions. The Acquisitions also gave rise to significant follow-up expenses paid from the Company's own resources, in particular in connection with the post-Acquisition integration and development of the acquired businesses, including investments in integration and optimisation of operations, development of production capacities, research and development, securing raw material inputs, building distribution channels, compliance and regulatory requirements, and strengthening working capital in the post-Acquisition period. Increased indebtedness and the aforementioned expenditures temporarily increase liquidity requirements and may reduce the available own resources that can be used for further growth opportunities of the Company.

Strengthening the Company's equity will enable it to repay its liabilities efficiently and quickly, which will reduce financial costs and improve the Company's financial stability. The Company will thus be able to make other necessary strategic investments, particularly in the development and diversification of its product portfolio, while at the same time not being significantly limited in its ability to respond flexibly to new market opportunities (including possible further acquisitions) without having to accept unfavourable or restrictive conditions for further debt financing. At the same time, the reduction of debt and stabilisation of financial indicators support the predictability of cash flow and contribute to maintaining the Company's ability to pay shareholders a share of profits (dividends) in accordance with its dividend policy, without the payment of dividends being excessively restricted in the future by credit restrictions or the need to allocate free cash flow primarily to debt reduction.

► **Strategic investments, acquisitions and development**

The subscription of the Company's new shares, and thus the associated change in the Company's equity structure and strengthening of the Company's capital and investment capacity, creates financial space **for further strategic development of the business of the group of companies controlled by the Company** (the "Colt CZ Group"), specifically in the form of:

a) **further strategic investments in continued technological modernization and increasing production capacity**

The Colt CZ Group operates in an industry where competitiveness depends, among other things, on the technological level of production, stability of quality and the ability to respond flexibly to demand. Investments in the modernization of technologies (including automation and digitization of production, increasing process efficiency and improving quality) and in the expansion of production capacities will enable the Colt CZ Group to increase productivity, reduce unit costs, strengthen operational reliability and, at the same time, better serve existing and new markets. These investments also support supply chain resilience and the ability to fulfil long-term contracts, including those with high demands for standardization, safety and timely delivery.

b) **strengthening innovation capacity and research and development**

Sustainable development of Colt CZ Group's market position requires continuous innovation and the ability to adapt the product portfolio to changing customer requirements and regulatory standards. Strengthening research and development will accelerate the development of new products, shorten innovation cycles and develop complementary technologies and material solutions. Investments in research and development also support the protection and expansion of the Colt CZ Group's know-how, increase its technological independence and create the conditions for long-term margin improvement, better differentiation from competitors and entry into segments with higher added value.

c) **personnel and organizational strengthening**

Expansion into new markets, capacity expansion and integration of Acquisitions place increased demands on management, internal processes

and qualified human resources. Capital strengthening will enable the Colt CZ Group to invest in recruiting and retaining key experts (particularly in production, quality, logistics, research and development, security, compliance, finance and risk management) and in developing managerial capacities. At the same time, organizational strengthening increases the Colt CZ Group's ability to manage post-Acquisitions integration processes, implement uniform standards and improve control and reporting mechanisms commensurate with the size and complexity of the Colt CZ Group.

d) **targeted and disciplined acquisition of manufacturers of products complementary to the Colt CZ Group's product portfolio**

Strengthening the Company's capital and investment capacity increases the possibility of making further acquisitions focused on complementary products and technologies, thereby systematically expanding and enhancing the product portfolio. Such acquisitions can bring both market and product benefits (expanding the offer for existing customers, entering new segments) and operational benefits (sharing production capacities, optimising purchasing, logistics, unifying quality standards). At the same time, they make it possible to strengthen vertical integration, reduce dependence on external suppliers, and increase the Colt CZ Group's ability to meet its strategic growth objectives in the long term while maintaining financial stability.

► **Focus on investors and market dynamics around the Company's share price**

The subscription of shares through one up to five Investment Bank(s) with an extensive network of investor contacts will enable the Company to quickly and effectively increase its equity capital, thanks in particular to the Investment Bank's ability to reach a wide range of professional institutional (qualified) investors in relevant international markets in a short period of time. Institutional investors (in particular investment funds, pension funds, insurance companies and other professional asset managers) are typically able to make investments in significant volumes, have stable capital and standardized internal processes for evaluating transactions, which contributes to greater certainty of successful placement of the issue with the required volume and within a reasonable time frame. The involvement of institutional investors thus represents an effective way for the Company to ensure efficient capital raising without excessive exposure to market volatility associated with a longer implementation process.

The Company is also interested in primarily targeting institutional investors due to the quality and stability of the Company's shareholder base. **Raising new equity capital exclusively from institutional investors with long-term investment horizons through the Investment Bank(s) has a number of advantages not only for the Company, but also for the Company's shareholders themselves.** Institutional investors generally monitor the long-term fundamental value of the issuer, its strategy, financial discipline and ability to implement its investment plan. Their investment decisions are typically less influenced by short-term price fluctuations or speculative motivations and they prefer long-term stable, predictable growth of companies. Their entry may therefore contribute to strengthening the shareholder base with investors with a longer-term investment horizon, which has the potential to reduce the volatility of shares caused by short-term speculative

buying and selling, limit the pressure to maximize short-term results at the expense of long-term strategy, and increase the stability of trading in the Company's shares.

The contribution of institutional investors is also evident in the area of corporate governance. As professional market participants, institutional investors typically place a high emphasis on transparent reporting, consistent investor communication, risk management and long-term sustainable growth. Their involvement can thus naturally strengthen market standards and the Company's reputation, both in relation to capital markets and to financing institutions, business partners, suppliers and customers, especially in international markets where the credibility and stability of the issuer is an important factor in concluding long-term contracts and expansion. The successful placement of the issue with institutional investors can also be seen as independent validation of the Company's quality, its long-term strategy and its financial and operational condition, further strengthening its reputation and position in global markets, which play a key role in concluding long-term contracts and expansion.

The above-mentioned facts also have significant positive economic impacts for the Company and its shareholders.

A more diversified shareholder base consisting of institutional investors and the reputational effect associated with their entry may further contribute to broader investor interest in the Company's shares. The issue of new shares and their subscription by institutional investors will **have a positive impact on the liquidity of the Company's shares and thus on the more efficient formation of market price**. Higher liquidity typically leads to narrower spreads (the difference between the bid and ask prices) and thus to lower transaction costs for investors. Higher liquidity and narrower spreads also typically lead to more efficient market price formation and a reduction in the so-called liquidity discount, i.e. the premium that investors demand as compensation for the limited tradability of the shares and for the risk that, in the event of a need for a quick sale, it will not be possible to execute the transaction without a significant discount. These factors, combined with broader institutional coverage of the market, generally lead to a reduction in the perceived risk of investing in the Company's shares (including the risk associated with higher volatility and limited tradability) and thus also in the overall risk premium reflected in the required return. Lower cost of capital may then be directly **reflected in a higher value of the Company from the perspective of valuation methods based on discounting future cash flows and, at the same time, may support the achievement of higher market multiples compared to less liquid issuers whose shareholder structure has a smaller share of institutional investors**. In practice, these factors also improve the Company's ability to raise capital (both equity and debt) on more favourable terms in the future, increase financial flexibility in the implementation of strategic investments and acquisitions, and strengthen the Company's negotiating position vis-à-vis financing institutions. The result is more sustainable growth financing in the long term, greater predictability of capital policy and a potentially **positive impact on market dynamics around the Company's shares**, both through higher liquidity and lower transaction costs for investors and through a reduction in perceived risk and a corresponding decrease in the required rate of return, which is ultimately in the economic interest of the Company and its existing shareholders.

From the Company's perspective, this also increases flexibility in financing future growth, as a liquid and transparently valued security on an international regulated market creates the conditions for possible future capital financing and may also increase transaction flexibility in the area of M&A (including the possibility of using the Company's shares as a relevant internationally accepted component of the consideration). At the same time, the Company strengthens its ability to carry out future acquisitions entirely internally (i.e. without the need for immediate and full use of external debt financing), mainly thanks to higher available capital capacity and better predictability of financing.

► **Admission of the Company's shares to trading on the European regulated market Euronext Amsterdam**

The issue of new shares in the Company is conceived as a step directly linked to the planned admission of the Company's shares to trading on the regulated market of Euronext Amsterdam, which is intended to support the expansion of the investor base, increase liquidity, and improve market dynamics around the Company's shares. A more detailed justification for the admission of shares to trading on Euronext Amsterdam is provided in item 4 of this General Meeting invitation. For a more detailed assessment of the context of this transaction with the exclusion of pre-emptive rights, the Company's Board of Directors refers to its report prepared in accordance with Section 488 of the Companies Act, which is published on the Company's website (<https://www.coltczgroup.com/en/>) under the link "Investors" in the section "General Meetings".

► **A quick and effective method of strengthening equity**

Other alternatives considered in connection with strengthening the Company's equity would, in the opinion of the Company's Board of Directors, lead to a significant delay in obtaining the necessary funds. These alternatives are generally associated with higher procedural and regulatory complexity, require longer preparation of documentation, more extensive internal and external coordination (including advisors, regulated entities, and relevant market institutions, if applicable), and generally also a longer implementation period of the whole transaction, during which market conditions may change significantly. At the same time, these alternatives offer less predictability in terms of the amount of capital actually raised and the investor structure, which is all the more relevant in the case of the Company, as the share issue is closely linked to the planned admission of shares to trading on Euronext Amsterdam and the need to achieve the required increase in free float and build an adequate investor base for the functioning of a liquid market within a reasonable time frame.

At the same time, these alternatives would expose the Company's shares to increased market volatility, whereas **in the case of the subscription of new shares by the Investment Bank(s), there is an immediate and highly predictable increase in the Company's equity, typically within days of the decision by the relevant authorities and the conclusion of the transaction documentation.** In addition, the chosen structure allows the Company to pursue two key objectives in parallel, namely raising capital and simultaneously increasing the free float through the subsequent distribution of shares among institutional investors, thereby creating the necessary conditions for the emergence of a liquid market to achieve the intended benefits of expanding trading on Euronext Amsterdam.

This approach provides the Company with, in particular, certainty regarding the amount of funds raised, limited exposure of the Company's shares to short-term fluctuations and the potential negative impact of a prolonged process on the market price of the shares, and a greater ability for the Company to act quickly when refinancing liabilities and taking advantage of investment or acquisition opportunities.

► Cost savings

The costs of subscribing for shares on behalf of Investors through the Investment Bank(s) are significantly lower than the costs of increasing the share capital using pre-emptive subscription rights or through a public offering. These costs are limited to the costs of subscription, while the costs associated with subscription by a wider range of interested parties (which do not exist in this case) are reduced. As a result, the fees of investment intermediaries and the costs of legal services are reduced accordingly (given that the volume of documentation to be prepared is lower), and finally, the additional costs of advertising and marketing are eliminated. At the same time, the Company's internal administrative and organisational costs associated with the subscription (in particular, communication with a wider range of interested parties, processing and settlement of a large number of subscriptions and related services) are also reduced, with the chosen structure contributing to a more economical and efficient execution of the transaction overall.

The proposed exclusion of the pre-emptive right is applied equally to all shareholders of the Company, i.e. all shareholders are treated equally and without any distinction in the context of the interference with their pre-emptive rights.

In accordance with Section 488(4) of the Companies Act, the Company's Board of Directors presents to the General Meeting a report on the exclusion of pre-emptive rights published on the Company's website (<https://www.coltczgroup.com/en/> under the **Investors** tab in the **"General Meetings"** section), and detailing the reasons for the exclusion of the pre-emptive right and also a detailed justification of the necessity of this step.

Place: Prague

Place: Prague

Date: 9 March 2026

Date: 9 March 2026



Name: **Ing. Radek Musil**



Name: **JUDr. Josef Adam, LL.M.**

Title: Vice-Chairman of the Board of Directors Title: Vice-Chairman of the Board of Directors