CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	31 Dec 2021 CZK '000	31 Dec 2020 CZK '000
Revenues from the sale of own products, goods and services	4,5	10 688 927	6 819 673
Other operating income	6	61 679	<u>67 99950 431</u>
Change in inventories developed internally		166 666160 441	-380 396
Own work capitalised		139 611	123 511
Raw materials and consumables used	7	-5 <u>113 073</u> 133 946	-2 736 016
Services	8	-1 764 899	-1 094 683
Personnel costs Depreciation and amortization	9 10	-2 088 146 -789 623	-1 299 086 -393 496
·		-190 090 162	-122 878 105
Other operating expenses	11	992	310
Allowances	12	-99 871 1 011 181	71 691 1 056 319
Operating profit		1 011 181	1 020 314
Interest income	15	50 038	17 280
Interest expense	16	-204 985	-76 504
Other financial income	15	32 488	513
Other financial expenses Gains or losses from derivative transactions	16 17	-168 509 184 139	-66 218 -101 255
Share in the profit of associates after tax	23	27 196 26 780	20 888
Profit before tax		931 <u>548</u> 132	851 023
Income tax	18	-171 086	-174 452
Profit for the period		760 <mark>0</mark> 46 <u>2</u>	676 571
Profit for the period Items that may be subsequently reclassified to the stat of profit or loss	tement	760 <u>0462</u>	676 571
Items that may be subsequently reclassified to the stat		-42 83639 742	676 571 274 923
Items that may be subsequently reclassified to the state of profit or loss Cash flow hedges – remeasurement of effective portion		- <u>42 83639</u>	
Items that may be subsequently reclassified to the state of profit or loss Cash flow hedges – remeasurement of effective portion hedging instruments		-42 83639 742 - <u>153 43816</u> 7	274 923
Items that may be subsequently reclassified to the state of profit or loss Cash flow hedges – remeasurement of effective portion hedging instruments Foreign currency translation of foreign operations		-42 83639 742 - <u>153 438167</u> 497 -196 274207	274 923 -50 402
Items that may be subsequently reclassified to the state of profit or loss Cash flow hedges – remeasurement of effective portion hedging instruments Foreign currency translation of foreign operations Other comprehensive income Comprehensive income for the period Profit for the period attributable to:		-42 83639 742 -153 438167 497 -196 274207 239 564 188552	274 923 -50 402 224 521
Items that may be subsequently reclassified to the state of profit or loss Cash flow hedges – remeasurement of effective portion hedging instruments Foreign currency translation of foreign operations Other comprehensive income Comprehensive income for the period		-42 83639 742 -153 438167 497 -196 274207 239 564 188552	274 923 -50 402 224 521
Items that may be subsequently reclassified to the state of profit or loss Cash flow hedges – remeasurement of effective portion hedging instruments Foreign currency translation of foreign operations Other comprehensive income Comprehensive income for the period Profit for the period attributable to: Owner of the parent company		-42 83639 742 -153 438167 497 -196 274207 239 564 188552 807	274 923 -50 402 224 521 901 092 672 948
Items that may be subsequently reclassified to the state of profit or loss Cash flow hedges – remeasurement of effective portion hedging instruments Foreign currency translation of foreign operations Other comprehensive income Comprehensive income for the period Profit for the period attributable to: Owner of the parent company Non-controlling interests		-42 83639 742 -153 438167 497 -196 274207 239 564 188552 807 760 462	274 923 -50 402 224 521 901 092 672 948
Items that may be subsequently reclassified to the state of profit or loss Cash flow hedges – remeasurement of effective portion hedging instruments Foreign currency translation of foreign operations Other comprehensive income Comprehensive income for the period Profit for the period attributable to: Owner of the parent company Non-controlling interests Comprehensive income for the period attributable to:		-42 83639 742 -153 438167 497 -196 274207 239 564 188552 807	274 923 -50 402 224 521 901 092 672 948 3 623
Items that may be subsequently reclassified to the state of profit or loss Cash flow hedges – remeasurement of effective portion hedging instruments Foreign currency translation of foreign operations Other comprehensive income Comprehensive income for the period Profit for the period attributable to: Owner of the parent company Non-controlling interests Comprehensive income for the period attributable to: Owner of the parent company Non-controlling interests	on of	-42 83639 742 -153 438167 497 -196 274207 239 564 188552 807 760 462 - 564 188552	274 923 -50 402 224 521 901 092 672 948 3 623 896 055 5 037
Items that may be subsequently reclassified to the state of profit or loss Cash flow hedges – remeasurement of effective portion hedging instruments Foreign currency translation of foreign operations Other comprehensive income Comprehensive income for the period Profit for the period attributable to: Owner of the parent company Non-controlling interests Comprehensive income for the period attributable to: Owner of the parent company	on of	-42 83639 742 -153 438167 497 -196 274207 239 564 188552 807 760 462 - 564 188552	274 923 -50 402 224 521 901 092 672 948 3 623 896 055 5 037

Notes are an integral part of these consolidated financial statements.

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2021

		31 Dec 2021	31 December 2020
	Note	CZK '000	CZK '000
ASSETS			
Non-current assets	00	7 505 4/4	770 104
Intangible assets Goodwill	22 22	3 505 464 2 390 127	770 194 280 686
Property, plant and equipment	22	2 810 115	2 050 783
Equity-accounted securities and investments	23	109 445030	110 524
Provided loans	25	-	259 260
Financial derivatives	37	171 195	436 267
Trade and other receivables	26	<u>58 99961 296</u>	27 414
Other receivables	27	<u>11 163</u> 8 866	<u>16</u> 9 586
Deferred tax asset Total non-current assets	19	0.054.500007	2 825
Total non-current assets	•	9 056 508093	3 9 <u>5</u> 47 539
Current assets			
Inventories	24	2 861 673	1 622 702
Trade and other receivables	26	1 012 879	589 186
Provided loans	25	197 973	<u>-7 000</u>
Financial derivatives	37	156 118 148 098 175	93 303
Other receivables	27	717	123 819
Tax assets	18	6 357	34 334
Cash and cash equivalents	28	3 573 467	2 358 608
Total current assets		7 <u>956 565</u> 984 <u>18</u> 4	4 82 <mark>1</mark> 8 952
	,	17 013	
Total assets		073040 277	8 776 491
EQUITY AND LIABILITIES			
Capital and reserves			
Share capital	29	3 374	3 264
Share premium	29	1 139 211	722 944
Capital funds	30	1 641 512	1 642 107
Cash flow hedge reserve	30	<u>119 983</u> 123	161 794
Cash how hough room to	00	023	47.04.0
Foreign exchange translation reserve	30	- <u>201 398215</u>	-47 960
		4 57 2 539 146 538	2 027 994
Accumulated profits		784	2 02/ //-
Forth Add Add to the comment of the Comment	•	5 241 828 230	4 540 447
Equity attributable to the owner of the Company		447	4 510 143
		5 241 828 230	
Equity attributable to the owner of the Company		447	4 510 143
Non-controlling interests			12 543
Total equity		5 <u>241 828</u> 230	4 522 686
		447	
Non-current liabilities			
Bonds, bank loans and borrowings	31	4 972	2 250 000
Financial derivatives	37	<u>647</u> 5 000 000 270 515	268 219
Lease liabilities	34	32 606	75 939
Other financial liabilities	35	372 531	-

Trade and other payables	32	5 422	-
Other payables	33	27 357	160
Provisions	13	63 695	754
Deferred tax liability	19	789 646800 612	324 145
Employee benefit liabilities	14	357 707	6 836
Total man assument link little		6 <u>892 126</u> 930	0.004.057
Total non-current liabilities		445	2 926 053
Current liabilities			
Bonds, bank loans and borrowings	31	2 317 579	40 747
Financial derivatives	37	20 097	55 372
Lease liabilities	34	20 695	11 436
Other financial liabilities	35	185 568	-
Trade and other payables	32	1 116 373	540 621
• •		1 073 755 074	/55.0/7
Other payables	33	021	655 267
Provisions	13	50 780	10 649
Tax liabilities	18	76 156	12 682
Employee benefit liabilities	14	18 116	978
Total current liabilities		4 879 119385	1 327 752
Total liabilities		11 <u>771</u> 245809 830	4 253 805
Total equity and liabilities		17 <u>013</u> <u>073040 277</u>	8 776 491

Notes are an integral part of these consolidated financial statement.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2021

CZK '000	Share capital	Share premium	Capital funds	Cash flow hedge reserve	Foreign exchange translation reserve	Accumulated profits	Equity attributable to the owner of the parent company	Non- controlling interests	Total equity
Balance at 31 December 2019	2 984	0	1 641 721	-111 045	2 442	1 921 501	3 457 603	11 358	3 468 961
Profit for the period	0	0	0	0	0	672 948	672 948	3 623	676 571
Other comprehensive income	0	0	0	273 192	-50 085	0	223 107	1 414	224 521
Total comprehensive income for the period	o	o	o	273 192	-50 085	672 948	896 055	5 037	901 092
Dividends	0	0	0	0	0	-328 218	-328 218	-4 049	-332 267
Impact of the spin-off of the investment in CZ-AUTO	0	0	0	0	0	-207 291	-207 291	0	-207 291
Share issue	280	811 720	0	0	0	0	812 000	0	812 000
Costs of IPO	0	-88 776	0	0	0	0	-88 776	0	-88 776
Change in non-controlling interests and treasury holdings	0	0	386	-353	-317	-30 946	-31 230	197	-31 033
Balance at 31 December 2020	3 264	722 944	1 642 107	161 794	-47 960	2 027 994	4 510 143	12 543	4 522 686
Profit for the period	0	0	0	0	0	760 <mark>0</mark> 46 <u>2</u>	760 <mark>0</mark> 46 <u>2</u>	0	760 <mark>0</mark> 46 <u>2</u>
Other comprehensive income	0	0	0	- <u>42 83639 742</u>	- <u>153 438167</u> 4 97	0	- <u>196 274207</u>	0	- <u>196 274207</u>
Total comprehensive income for the period	o	o	o	- <u>42 836</u> 39 742	- <u>153 438167</u> 497	760 0 46 <u>2</u>	<u>564 188</u> 552 807	o	564 188552 807
Dividends	0	0	0	0	0	-253 025	-253 025	-8 101	-261 126
Change in other capital funds	0	0	-297	0	0	0	-297	0	-297
Share issue	110	416 267	0	0	0	0	416 377	0	416 377
Change in non-controlling interests and treasury holdings	0	0	<u>-</u> 298	<u>1 025</u> 971	0	3 <u>715</u> 769	4 442	-4 442	<u>0-297</u>
Balance at 31 Dec 2021	3 374	1 139 211	1 641 512	119 983 <mark>123</mark> 023	- <u>201 398215</u> 4 57	2 539 146-538 784	5 241 828-658 093	0	5 <u>241</u> 828 230 447

Notes are an integral part of these consolidated financial statements.

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CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2021

	N. t.	31 Dec 2021	31 Dec 2020
Cash flows from principal economic activity (ordinary activity)	Note	C2K '000	CZK '000
Profit from ordinary activity before tax		931 <u>548</u> 132	851 023
Depreciation/amortization of non-current assets	10,22	789 62 <u>3</u> 2	393 496
Change in allowances and provisions	12,13	136 836 139 546	-53 824
Loss from the sale of non-current assets		-2 340	-791
Interest expense and interest income	15,16	154 947	73 036
Share in the profit of associates	23	- <u>27 19626</u> 780	-20 888
Unrealized foreign exchange gains and losses Contingent consideration – revaluation Cash flow hedging – revaluation of the effective part of hedging instruments	21	-132 775 141 722 -41 811 149 784	- - 0 272 839
Adjustments for other non-cash operations		- <u>3 688 30</u>	-90 245
		/02	1 424
Net operating cash flows before changes in working capital		<u>946 866 805</u>	646 <mark>151</mark>
·		581	807
Change in working capital		51 356 299	
Change in receivables and deferrals	26,27,37	175	95 187
Change in liabilities and accruals	32,33,34,37	230 620-58 269	197 278
Change in inventories	24	-410 09 <u>5</u> 6	163 717
Net cash flow from operating activities		1 <u>818</u> 747-636-391	1 <u>880</u> <u>828</u> 607 989
Paid interest		-84 098	-87 891
Interest received		44 934	9 141
Income tax paid for ordinary activity	18	- <u>256 624</u> 249 620	-213 839
Net cash flow from operating activities		1 <u>522</u> 959 347 606	1 <u>588</u> 239 315 400
Cash flows from investing activities			
Acquisition of non-current assets	22	- <u>633 256</u> 651 936	-330 657
Income from the sale of non-current assets		-	1 481
Acquisition of subsidiaries – opening balance	21	- <u>4 695</u> 237 <u>5 527</u>	0
Acquisition of subsidiaries – cash and cash equivalents	21	993 319 499	0
Acquisition of other investments	23	-595	-69 823
Provided loans	25	<u>60</u> 74 000	0
Employee benefit liabilities	14	- <u>28 558</u> 19	0
		628 -4 978	
Net cash flow from investing activities		<u>1475 248</u>	-398 999
-		554	

Cash flows from financing activities

•		4 972	
Proceeds from the bond issue	31	6475 000	- 17-410
		000	
Share premium	29	<u>-416-377</u>	722 944
Dividends paid to owners	38	-253 025	-328 218
Dividends paid to non-controlling interests		-8 101	-4 049
Loan and interests repayment	31	- <u>40 747</u> 38	272 839
Loan and interests repayment	SI	771	<u>17 410</u>
		4 670	<u>373</u>
Net cash flow from financing activities		<u>7745 116</u>	<u>267</u> 646
		480	106
Net change in cash and cash equivalents		1 215	1 553 105
•		<u>586</u> 532	
Impact of the spin-off of the investment in CZ-AUTO			-74 812
Opening balance of cash and cash equivalents		2 358 608	880 315
Effect of exchange rate on cash and cash equivalents		- <u>727</u> 673	-9 402
Closing balance of cash and cash equivalents		3 573 467	2 358 608

Notes are an integral part of these consolidated financial statements.

*Adjusted net cash flow from operating activities including the impact of contingent consideration of COLT acquisition.

		31 Dec 2021	31 Dec 2020
	Note	CZK '000	CZK '000
Net cash generated from operating activities		1 522 959	1 588 239
Impact of non-cash year end contingent consideration	21	558 099	Ξ.
Impact of non-cash revaluation of non-cash contingent consideration	<u>21</u>	-141 722	=
Net cash and non-cash transactions generated operating activities		1 939 336	1 588 239

Notes are an integral part of these consolidated financial statements.