

Announcement of the intent to adopt decisions of the General Meeting of Colt CZ Group SE outside its meeting (decisions *per rollam*)

Dear Shareholders,

In accordance with Article 11.2 of the valid and effective Articles of Association of **Colt CZ Group SE**, with its registered office at Opletalova 1284/37, Nové Město, 110 00 Prague 1, ID No.: 291 51 961, registered in the Commercial Register administered by the Municipal Court in Prague, File No.: H 962 (the "**Company**"), please be informed of the intent of the Company's General Meeting to adopt decisions outside the General Meeting (decisions *per rollam*).

The Company's Board of Directors believes that this method of decision-making of the Company's General Meeting will enable all shareholders to participate duly in decision-making regarding the Company's affairs.

In this context, please find below **an overview of information** regarding the planned procedure of decision-making of the General Meeting *per rollam*.

Planned points of draft decisions *per rollam*

1. Approval of the regular financial statements for 2022;
2. Approval of the consolidated financial statements for 2022;
3. Decision on the distribution of profits for 2022 and related decision on profit-sharing payments in the form of shares;
4. Decision on the appointment of an auditor for the financial year 2023;
5. Decision on an amendment to the Articles of Association;
6. Decision on changes in the composition of the Supervisory Board and remuneration of its members;
7. Decision on changes in the composition of the Audit Committee and remuneration of its members;
8. Approval of the Remuneration Report;
9. Approval of one-off remuneration for members of the Supervisory Board for 2022;
10. Authorisation to the Board of Directors to increase the registered capital.

Method of getting acquainted with draft decisions, supporting documents and rules of decision-making *per rollam*

In accordance with Article 11 of the Company's Articles of Association the following documents will be published in connection with the decisions *per rollam* on the Company's website at www.coltczgroup.com/en/investors-general-meeting:

- ▶ **Rules of Decision-Making of the General Meeting** of the Company outside the General Meeting (decisions *per rollam*);
- ▶ **Draft Decisions of the General Meeting** of the Company adopted outside the General Meeting (decisions *per rollam*) together with reasoning;
- ▶ **Supporting documents** for draft decisions *per rollam*;
- ▶ Form of **the Shareholder's Opinion on the draft decision of the General Meeting adopted outside the General Meeting (a decision *per rollam*)**;
- ▶ Form of **Power of Attorney for a Shareholder – Individual**;
- ▶ Form of **Power of Attorney for a Shareholder – Legal Entity**;
- ▶ Form of **Request for Explanation**.

Further, the draft decisions *per rollam* will also be published in the Commercial Bulletin.

Planned timing of decision-making *per rollam*

Record date for the decision <i>per rollam</i>	16 May 2023
Announcement of the draft decision adopted outside the General Meeting (a decision <i>per rollam</i>)	23 May 2023
Period for the delivery of the Shareholder's Opinion on the draft decision <i>per rollam</i>	20 days
End for the period for submitting requests for explanation	5 June 2023
End of the period for the Company to provide a statement on duly submitted Requests for Explanation	7 June 2023
End of the period for the delivery of the Shareholder's Opinion on the draft decision <i>per rollam</i>	12 June 2023

Announcement of the result of the decision <i>per rollam</i>	no later than 16 June 2023
Record date for the payment of dividends	19 June 2023

Place: Prague

Date: 5 May 2023

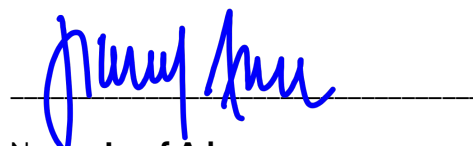


Name: **Jan Drahota**

Position: Chairman of the Board of Directors

Place: Prague

Date: 5 May 2023



Name: **Josef Adam**

Position: Vice-chairman of the Board of Directors